

ABSTRACT

Murjani, NIM. 170311010117, The Influence of Transformational Leadership, Communication Style and Managerial Skills of Teachers on the Performance of Educators and Education Personnel at Islamic Boarding Schools in Banua Anam, Supervisor I: Prof. Dr. H. Zulfa Jamalie, M.Pd., and Supervisor II: Dr. Dina Hermina, M.Pd. Postgraduate Islamic Religious Education Study Program, Antasari State Islamic University, Banjarmasin, 2024.

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Tuan Guru is the central figure in the Islamic boarding school and has his own characteristics compared to other educational figures. In developing Islamic boarding schools, of course Tuan Guru has strategies that are adapted to his own capacity, such as development, strategies for increasing human resources in physical and spiritual independence in leading families, students and society. This research aims to determine the extent of the influence of transformational leadership, communication and managerial styles on the performance of teacher in Banua Anam.

This study uses a quantitative approach. In collecting data from respondents, researchers used questionnaire techniques. Data analysis was carried out using SPSS and SmartPLS

The findings from this research are: simultaneously there is a significant influence of transformational leadership, communication style and managerial skills on the performance of teacher in Banua Anam. Partially, transformational leadership on performance in Islamic boarding schools has a significant influence, only 2 Islamic boarding schools have no influence, namely Al Islam and Nurul Mustafa. Communication style on performance at Islamic boarding schools has a significant influence, only Pondok Nurul Muhibbin has no influence and managerial skills on performance at Islamic boarding schools have a significant influence, only Al Amin Islamic boarding school has no influence.