

ABSTRAK

Achmad Safi'i ; *Pengaruh Organizational Citizenship Behavior Islamic Perspective (OCBIP) Terhadap Kinerja Pegawai Aparatur Sipil Negara (ASN) Pada Kantor Kelurahan Kabupaten Tapin*. Tesis dibawah bimbingan Dr. Wahyudin, M.Si dan Dr. Riinawati, M.Pd pada Pascasarjana UIN Antasari Banjarmasin, 2022.

Kata Kunci: Pengaruh, OCB, Islamic, dan Kinerja

Pegawai yang berkualitas memiliki etos kerja yang tinggi ia tidak hanya melakukan pekerjaan sesuai dengan perannya saja (*in-role*), tetapi juga cenderung kepada perilaku kerja yang melebihi perannya (*extra-role*). Perilaku ini disebut sebagai perilaku kewargaan dalam organisasi atau *Organizational Citizenship Behavior* (OCB). *Organizational Citizenship Behavior* muncul karena adanya keyakinan dan sikap mengejawantahkan nilai-nilai oleh pegawai, keyakinan dan sikap tersebut secara sepiritual bersumber dari ajaran agama yang di anutnya seperti nilai-nilai ibadah, amanah, keikhlasan, kejujuran dan perasaan memiliki serta bertanggung jawab terhadap tugas yang di embannya.

Penelitian ini dilakukan pada seluruh kantor kelurahan yang ada di Kabupaten Tapin yang berjumlah sembilan kelurahan yang tersebar pada empat kecamatan yaitu Kecamatan Tapin Utara, Kecamatan Tapin Selatan, Kecamatan Lokpaikat, dan Kecamatan Binuang.

Ta'awun, Mujahadah, Raf'al Haraj, Qona'ah, dan Ihtiram secara bersama-sama berpengaruh terhadap kinerja Pegawai Aparatur Sipil Negara (ASN) pada Kantor Kelurahan Kabupaten Tapin. Hal ini berdasar hasil uji F yang didapat nilai $F_{hitung} > F_{tabel}$ ($41,473 > 2,354$) atau signifikansi $< 0,05$ ($0,000 < 0,05$), sehingga H_0 ditolak dan H_a diterima.

ABSTRACT

Achmad Safi'i ; *The Effect of Organizational Citizenship Behavior Islamic Perspective (OCBIP) on the Performance of Civil Servant Employees at the Village Office of Tapin Regency*. Thesis under the guidance of Dr. Wahyudin, M.Si and Dr. Riinawati, M.Pd at the Postgraduate Program at UIN Antasari Banjarmasin, 2022.

Keywords: *Influence, OCB, Islamic, and Performance*

Qualified employees have a high work ethic, they do not only do work that is in accordance with the in-role, but also tend to work behavior that is more than tied-in (extra-role). This behavior is referred to as citizenship behavior in organizations or Organizational Citizenship Behavior (OCB). Organizational Citizenship Behavior arises because of the beliefs and attitudes that embody values by employees, these beliefs and attitudes spiritually originate from the teachings of the religion they adhere to such as the values of worship, trust, sincerity, honesty and feelings and have responsibility for the tasks they carry out.

This research was conducted in all sub-district offices in Tapin Regency, which totaled nine sub-districts spread over four sub-districts, namely North Tapin District, South Tapin District, Lokpaikat District, and Binuang District.

Ta'awun, Mujahadah, Raf'al Haraj, Qona'ah, and Ihtiram jointly influence the performance of the State Civil Apparatus (ASN) at the Tapin District Village Office. This is based on the results of the F test which obtained the F count $>$ F table ($41.473 > 2.354$) or a significance < 0.05 ($0.000 < 0.05$), so H_0 was rejected and H_a was accepted.