

## ABSTRAK

Midina; Pengaruh Gaya Kepemimpinan Kepala Madrasah, Iklim Organisasi dan Etos Kerja terhadap Kinerja Guru Madrasah Aliyah Negeri di Kabupaten Barito Kuala di bawah bimbingan I: Dr. Ahmad Salabi, M.Pd dan II Dr. Husnul Yaqin, M.Ed. pada Pascasarjana UIN Antasari Banjarmasin, (2021).

**Kata Kunci:** Gaya Kepemimpinan Kepala Madrasah, Iklim Organisasi, Etos Kerja, Kinerja

Penelitian ini bertujuan untuk mendeskripsikan dan menganalisis: 1) pengaruh gaya kepemimpinan kepala madrasah terhadap kinerja guru, 2) pengaruh iklim organisasi terhadap kinerja guru, 3) pengaruh etos kerja terhadap kinerja guru, 4) pengaruh gaya kepemimpinan kepala madrasah, iklim organisasi, etos kerja terhadap kinerja guru.

Penelitian ini merupakan penelitian lapangan dengan pendekatan kuantitatif. Populasi penelitian ini adalah 166 orang guru Madrasah Aliyah negeri di Kabupaten Barito Kuala. Sampel penelitian sebanyak 117 orang ditentukan dengan *accidental sampling*. Data dikumpulkan melalui kuesioner dan dokumentasi dan dianalisis menggunakan regresi linier berganda.

Hasil penelitian menunjukkan bahwa gaya kepemimpinan Kepala Madrasah, iklim organisasi dan etos kerja berpengaruh secara parsial dan simultan terhadap kinerja guru Madrasah Aliyah Negeri di Kabupaten Barito Kuala.

## **ABSTRACT**

*Midina; The Influence of the Principal's Leadership Style, Organizational Climate and Work Ethic on the Performance of State Madrasah Aliyah Teachers in Barito Kuala Regency under the guidance of I: Dr. Ahmad Salabi, M.Pd and II Dr. Husnul Yaqin, M.Ed. at UIN Antasari Banjarmasin Postgraduate, (2021).*

**Keywords:** *Principal's Leadership Style, Organizational Climate, Work Ethic, Performance*

*This study aims to describe and analyze: 1) the influence of the principal's leadership style on teacher performance, 2) the influence of organizational climate on teacher performance, 3) the effect of work ethic on teacher performance, 4) the influence of the principal's leadership style, organizational climate, work ethic. on teacher performance.*

*This research is a field research with a quantitative approach. The population of this study was 166 public Madrasah Aliyah teachers in Barito Kuala Regency. The research sample was 117 people determined by accidental sampling. Data were collected through questionnaires and documentation and analyzed using multiple linear regression.*

*The results showed that the leadership style of the Madrasah Principal, organizational climate and work ethic partially and simultaneously influenced the performance of State Madrasah Aliyah teachers in Barito Kuala Regency.*