

## Appendix 1

### QUESTIONER

**Nama Guru** :

**Umur** :

**Asal sekolah** :

**Status kepegawaian** :

**Status sertifikasi** :

**Lama mengajar** :

Selama satu tahun , apakah anda berpartisipasi dalam / melakukan :

a. Personal reflection (the basic way for teacher professional progress by thinking)

ya/tidak

- Exploring classroom processes
- Reflect on what is happening in their lesson

Jelaskan :

Kendala :

Manfaat :

b. Diskusi teman sejawat (what you are doing and what happened then)

ya/tidak

- Discussion about their problem
- Discussion about the probable solution
- Discussion about good idea

Jelaskan :

Kendala :

Manfaat :

c. Peer observation (one of way to help teachers improve other colleges)

ya/tidak

Jelaskan :

Kendala :

Manfaat :

d. Students feedback (asking for feedback on teaching from students)

ya/tidak

- Asking students to answer oral question
- Written question
- Writing the students latter asking

Jelaskan :  
Kendala :  
Manfaat :

e. Reading professional literature (learn about language teaching and learning) ya/tidak

- Learn about language teaching and learning
- Learn about methodology
- Learn about theories and related fields from book or jurnal
- Learn from internet
- Learn from book

Jelaskan :  
Kendala :  
Manfaat :

f. Studi s2/s3 ya/tidak

Jelaskan :  
Kendala :  
Manfaat :

g. Workshop/seminar (attending workshop or seminar to persue professional development) ya/tidak

Jelaskan :  
Kendala :  
Manfaat :

h. Joining professional association ya/tidak

Jelaskan :  
Kendala :  
Manfaat :

i. Sharing tehnik dan metode mengajar ya/tidak

- Sharing a practical classroom innovation
- Sharing a practical classroom techniques
- Sharing a practical classroom or a bit of material

Jelaskan :  
Kendala :  
Manfaat :

j. writing in academic jurnal

ya/tidak

Jelaskan :

Kendala :

Manfaat :

k. Action research

ya/tidak

Jelaskan :

Kendala :

Manfaat :

l. comparative study

ya/tidak

Jelaskan :

Kendala :

Manfaat :

## Appendix 2

### INTERVIEW

#### A. Guru Bahasa Inggris

1. Jika mengikuti kegiatan workshop/ seminar atau yang lain, siapa yang membiayai ?
2. Apakah kegiatan peningkatan profesionalisme yang anda ikuti punya dampak terhadap ke profesionalisme guru ?
3. Hal apa yang mendukung anda untuk mengejar profesionalisme guru ?
4. Kemampuan apa lagi yang perlu anda tingkatkan ? (teknik pengajaran, evaluasi siswa, dll )
5. Apakah anda ingin lebih aktif dalam peningkatan profesionalisme guru ? kenapa dan apa kendalanya ?
6. Apa tantangan anda dalam mengejar/meraih ke profesional an guru ?
7. Apakah ada feedback tentang pekerjaan anda sebagai guru dari kepala sekolah, guru sejawat atau pengawas sekolah ? jelaskan !
8. Apakah ada penghargaan yang diberikan ? misalkan kenaikan gaji, bonus, kesempatan ikut pelatihan, dll.
9. Seberapa penting feedback dan penghargaan bagi anda ? dan apakah itu bisa mengubah kinerja anda dalam hal :
  - a. Peingkatan nilai siswa
  - b. Inovasi dalam mengajar
  - c. Manajemen kelas
  - d. Pemahaman terhadap materi

### APPENDIX 3

#### TRANSLATERY LIST

<b>Page</b>	<b>Surah/ Verse</b>	<b>Indonesian</b>	<b>English</b>
	Al-Qur'an Surah As-Shof ayat 3	“Amat besar kebencian di sisi Allah bahwa kamu mengatakan apa-apa yang tiada kamu kerjakan.”	“great is hatred in the sight of Allah that you say what you do not do.”

*Al- Qur'an Terjemahan Indonesia Inggris, 2008. Solo, Indonesia : Qomari*

**APPENDIX 4**

**THE NAMES OF ENGLISH TEACHERS FROM NINE SCHOOLS**

<b>No</b>	<b>schools</b>	<b>Name of Teachers</b>	<b>Gender M/F</b>	<b>Status Certified/Uncertified</b>
<b>1</b>	<b>SMAN 6 BANJARMASIN</b>	1. Indra Wahyudi, S. Pd 2. Sholihin Salam, S. Pd	<b>M</b> <b>M</b>	<b>C</b> <b>UC</b>
<b>2</b>	<b>SMAN 10 BANJARMASIN</b>	1. Ida Ramlah, S. Pd 2. Lily Farianty, S. Pd	<b>F</b> <b>F</b>	<b>C</b> <b>C</b>
<b>3</b>	<b>SMA PGRI 3 BANJARMASIN</b>	1. Ima Rahmawati, S. Pd 2. Rinalda, S. Pd	<b>F</b> <b>F</b>	<b>UC</b> <b>UC</b>
<b>4</b>	<b>SMAN 4 BANJARMASIN</b>	1. Saidah, S. Pd. I 2. Arief Hadi, S. Pd	<b>F</b> <b>M</b>	<b>C</b> <b>UC</b>
<b>5</b>	<b>SMAN 12 BANJARMASIN</b>	1. Hj. Masliani, S. Pd 2. Ida Elliana, S. Pd	<b>F</b> <b>F</b>	<b>C</b> <b>C</b>
<b>6</b>	<b>SMA MUHAMMADIYAH 2</b>	1. Risna Rahmiani, S. Pd 2. Rusnani, S. Pd	<b>F</b> <b>F</b>	<b>UC</b> <b>UC</b>
<b>7</b>	<b>SMA PGRI 2 BANJARMASIN</b>	1. Nurul. D. A, S. Pd 2. Yuliana, S. Pd 3. Norfitriah, S. Pd	<b>F</b> <b>F</b> <b>F</b>	<b>UC</b> <b>UC</b> <b>UC</b>
<b>8</b>	<b>SMAN 1 BANJARMASIN</b>	1. Herliani, S. Pd 2. Putu. W. S, S. Pd 3. Muhammad Yasin 4. Panca. R. S	<b>F</b> <b>F</b> <b>M</b> <b>M</b>	<b>C</b> <b>C</b> <b>C</b> <b>C</b>
<b>9</b>	<b>SMA KARTIKA BANJARMASIN</b>	1. Utari Dwi Utami, S. Pd	<b>F</b>	<b>UC</b>
<b>TOTAL</b>		<b>: 20</b>		

## APPENDIX 5

**CERTIFIED ENGLISH TEACHERS**

<b>N O</b>	<b>NAME</b>	<b>AGE</b>	<b>SCHOOL</b>	<b>EMPLOYME NT STATUS</b>	<b>CERTIFICATI ON STATUS</b>	<b>LONG TEACHI NG</b>
1	Indra Wahyudi, S. Pd	51 years	SMAN 6 BANJARMAS IN	PNS	CERTIFIED	37 years
2	Ida Ramlah, S. Pd	39 years	SMAN 10 BANJARMAS IN	PNS	CERTIFIED	9 years
3	Lily Farianty, S. Pd	41 years	SMAN 10 BANJARMAS IN	PNS	CERTIFIED	11 years
4	Saidah, S. Pd. I	36 years	SMAN 4 BANJARMAS IN	PNS	CERTIFIED	8 years
5	Hj. Masliani, S. Pd	37 years	SMAN 12 BANJARMAS IN	PNS	CERTIFIED	12 years
6	Ida Elliana, S. Pd	48 years	SMAN 12 BANJARMAS IN	PNS	CERTIFIED	22 years
7	Herliani, S. Pd	54 years	SMAN 1 BANJARMAS IN	PNS	CERTIFIED	24 years
8	Putu. W. S, S. Pd	34 years	SMAN 1 BANJARMAS IN	PNS	CERTIFIED	7 years
9	Muhammad Yasin, M. A	44 years	SMAN 1 BANJARMAS IN	PNS	CERTIFIED	14 years
10	Panca. R. S, M. A	52 years	SMAN 1 BANJARMAS IN	PNS	CERTIFIED	27 years
Total of certified English teachers : 10 teachers						

## APPENDIX 6

**UNCERTIFIED ENGLISH TEACHERS**

<b>N O</b>	<b>NAME</b>	<b>AGE</b>	<b>SCHOOL</b>	<b>EMPLOYMENT STATUS</b>	<b>CERTIFICATION STATUS</b>	<b>LONG TEACHING</b>
1	Sholihin Salam, S. Pd	34 years	SMAN 6 BANJARMAS IN	PNS	UNCERTIFIED	8 years
2	Ima Rahmawati, S. Pd	34 years	SMA PGRI 3 BANJARMAS IN	NON PNS	UNCERTIFIED	10 years
3	Rinalda, S. Pd	32 years	SMA PGRI 3 BANJARMAS IN	NON PNS	UNCERTIFIED	5 years
4	Arief Hadi, S. Pd	26 years	SMAN 4 BANJARMAS IN	NON PNS	UNCERTIFIED	1,5 years
5	Risna Rahmiani, S. Pd	34 years	SMA MUHAMMA DIYAH 2 BANJARMAS IN	NON PNS	UNCERTIFIED	4 years
6	Rusnani, S. Pd	26 years	SMA MUHAMMA DIYAH 2 BANJARMAS IN	NON PNS	UNCERTIFIED	3 years
7	Nurul. D. A, S. Pd	35 years	SMA PGRI 2 BANJARMAS IN	NON PNS	UNCERTIFIED	11 years
8	Yuliana, S. Pd	26 years	SMA PGRI 2 BANJARMAS IN	NON PNS	UNCERTIFIED	2 years
9	Norfitriah, S. Pd	32 years	SMA PGRI 2 BANJARMAS IN	NON PNS	UNCERTIFIED	9 years
10	Utari Dwi Utami, S. Pd	27 years	SMA KARTIKA BANJARMAS IN	NON PNS	UNCERTIFIED	2 years
Total of uncertified English teachers : 10 teachers						



**APPENDIX 7**

**THE DATA OF SCHOOLS**

<b>NO</b>	<b>SCHOOLS</b>	<b>THE DATA OF SCHOOLS</b>
<b>1</b>	<b>SMAN 6 BANJARMASIN</b>	Headmaster : Drs. H. Kaberi, M. Pd Address : Jln Belitung Darat No.130 RT. 19/ RW. 02 English teachers : 1. Indra Wahyudi, S. Pd 2. Sholihin Salam, S. Pd
<b>2</b>	<b>SMAN 10 BANJARMASIN</b>	Headmaster : H. Mukeniansyah, S. Pd Address : South Kelayan English teachers : 1. Ida Ramlah, S. Pd 2. Lily Farianty, S. Pd
<b>3</b>	<b>SMA PGRI 3 BANJARMASIN</b>	Headmaster : Nurlaila Jamilah, S. Pd. MM Address : jln. Ampera Raya No. 53 RT. 16/ RW.03 English Teachers : 1. Ima Rahmawati, S. Pd 2. Rinalda, S. Pd
<b>4</b>	<b>SMAN 4 BANJARMASIN</b>	Headmaster : Tumiran, S. Pd. MM. Address : jln. Teluk Tiram Darat No. 16, Telawang Englis teachers : 1. Saidah, S. Pd. I 2. Arif Hadi, S. Pd
<b>5</b>	<b>SMAN 12 BANJARMASIN</b>	Headmaster : Solikhin, S. Pd., M. Pd. Address : Jln. North Alalak English teachers : 1. Hj. Masliani, S. Pd 2. Ida Elliana, S. Pd
<b>6</b>	<b>SMA MUHAMMADIYAH 2</b>	Headmaster : Khairul Saleh, S. Pd Address : Jln. Mangga III No. 47, RT. 13, Kebun Bunga English teacher : 1. Risna Rahmiani, S. Pd 2. Rusnani, S. Pd
<b>7</b>	<b>SMA PGRI 2 BANJARMASIN</b>	Headmaster : Drs. H. Husaini Address : Jln. Cempaka Sari 3 No. 115, Basirih English teachers : 1. Nurul. D. A, S. Pd 2. Yuliana, S. Pd 3. Norfitriah, S. Pd
<b>8</b>	<b>SMAN 1 BANJARMASIN</b>	Headmaster : Dra. Hartini, MM Address : Jln. Mulawarman No. 25, Teluk Dalam English teachers : 1. Herliani, S. Pd 2. Putu. W. S, S. Pd

		<ol style="list-style-type: none"><li>3. Muhammad Yasin</li><li>4. Panca. R. S</li></ol>
<b>9</b>	<b>SMA KARTIKA BANJARMASIN</b>	Headmaster : Dra. Hj. Nailah, M. Pd Address : Jln. Mayjend Sutoyo. S No. 10 English teacher : <ol style="list-style-type: none"><li>1. Utari Dwi Utami, S. Pd</li></ol>

**APPENDIX 8**

**DOCUMENTATION**  
**SMAN 6 BANJARMASIN**



## APPENDIX 8

### DOCUMENTATION SMAN 10 BANJARMASIN



## APPENDIX 8

### DOCUMENTATION SMA PGRI 3 BANJARMASIN



## APPENDIX 8

### DOCUMENTATION SMAN 4 BANJARMASIN



**APPENDIX 8**

**DOCUMENTATION**  
**SMAN 12 BANJARMASIN**



**APPENDIX 8**

**DOCUMENTATION**

**SMA MUHAMMADIYAH 2 BANJARMASIN**





## APPENDIX 8

### DOCUMENTATION SMA PGRI 2 BANJARMASIN



## APPENDIX 8

### DOCUMENTATION SMAN 1 BANJARMASIN



## APPENDIX 8

### DOCUMENTATION SMA KARTIKA BANJARMASIN



## CURRICULUM VITAE

1. Full Name : Nisa
2. Place/Brith : Banjarmasin, February 9, 1996
3. Gender : Female
4. Religion : Islam
5. Nationality : Indonesia
6. Marital Status : Single
7. Address : Jalan Setoyo. S Gg. Ampera 20 Komp. Purna Sakti Jalur  
Utama 2 No. 37 rt. 36 rw. 3 kel. Basirih Kec. Banjarmasin Barat, Banjarmasin.
8. Education : a. TK Tanjung Sari  
b. SDN Basirih 11  
c. MTS Darul Ilmi  
d. MA Darul Ilmi  
e. S1 English Department of Tarbiyah Faculty of Antasari  
Islamic University (UIN) Banjarmasin
9. Parents :  
Father  
Name : Supian  
Occupation : Driver  
Address : Jalan Setoyo. S Gg. Ampera 20 Komp. Purna Sakti Jalur  
Utama 2 No. 37 rt. 36 rw. 3 kel. Basirih Kec. Banjarmasin Barat, Banjarmasin.  
Mother  
Name : Hj. Hamidah (almh)  
Occupation : -  
Address : -
10. Siblings :
  - a. Pandi Akhmad
  - b. Nazmi

Banjarmasin,  
December, 2017 A.D

