

APPENDIX 1 INTERVIEW GUIDE
ENGLISH “GURU PEMBELAJAR” COURSE

- A. Respondent Identity :
1. Code :
 2. Job :
 3. School :

B. Date :

C. Time :

D. Location :

E. Questions :

1.1 Cognitive Component

1.1.1 Knowledge

1. Would you please tell me about you know the meaning of English *Guru Pembelajaran* course?
2. Would you please tell me the aims of English *Guru Pembelajaran* course?
3. I think there are the kinds of English *Guru Pembelajaran* course model, aren't they? Would you main tell about the kinds of *Guru Pembelajaran* course?
4. Would you please explain me the direct interactive model of English *Guru Pembelajaran* course?
5. Would you please explain me the net model of English *Guru Pembelajaran* course?
6. Would you please explain me what is the combination model of English *Guru Pembelajaran* course?

1.1.2 Belief

1. Do you belief English “*Guru Pembelajaran*” course improve your knowledge? Why?
2. Do you belief English *Guru Pembelajaran* course improve your skill? Why?

1.2 Emotional Component

1. What model of English “*Guru Pembelajaran*” course do you join? Why?
2. Do you like the material of English “*Guru Pembelajaran*” course? Why?
3. What do you think about the committee of English “*Guru Pembelajaran*” course? Why?

4. What do you think of the tutor of English “*Guru Pembelajar*” course?

Why?

5. Do you like the evaluation of English “*Guru Pembelajar*” course?.Why?

1.3 Readiness to behave

1. Are you willing to join in English “*Guru Pembelajar*” course? why?

2. Do you implementate the material *Guru Pembelajar* course at you the school after you follow the program? Why?

3. Do you belief English “*Guru Pembelajar*” course improve the student achievement? why ?

1.4 What are the problems encounter by teachers “*Guru Pembelajar*” course?

Appendix 2 “Result of Teachers Perception Interview ”

Respondent Code` : GP-1 (*Guru Pembelajaran* 1)
 Job : English Teacher
 Date : 6th November 2017
 Location :
 Interview Content : Teachers Perception to “*Guru Pembelajaran*” Course

No.	Questions and Answers	Code	Explanation
1,	<p>Question: Would you please tell me about you know the meaning of English <i>Guru Pembelajaran</i> course?</p> <p>Answer: <i>Guru Pembelajaran</i>” is the effort to improve the teacher competency. The activities can do by face to face direct interaction model, netting model, and combination (face to face model and networking) (GP-1/CC/6-11/17)</p> <p><i>Guru Pembelajaran</i> is teachers who keep studying and developing their ability as educators. They do this for their students achievement (GP-1/CC1/6-11/17)</p>	<p>Krmf</p> <p>(GP-1/CC1/6-11/17)</p>	<p>Krmf means Karima Fitriani (researcher)</p> <p>(GP-1/CC1/6-11-17) GP-1 is abbreviation of <i>Guru Pembelajaran</i> 1. CC1 is definition of <i>Guru Pembelajaran</i> in cognitive component, and 6-11-17 means that the interview was held on November sixth 2017</p>
2.	<p>Question: Would you please tell me the aims of English <i>Guru Pembelajaran</i> course?</p> <p>Answer: The aims of <i>Guru Pembelajaran</i>” Program is improving the teacher competency, like competency of pedagogic, competency professional, and performance (GP-1/CC2/6-11/17)</p>	<p>Krmf</p> <p>(GP-1/CC2/6-11/17)</p>	<p>Krmf means Karima Fitriani (researcher)</p> <p>(GP-1/CC2/6-11-17) GP-1 is abbreviation of <i>Guru Pembelajaran</i> 1. CC2 is aims of <i>Guru Pembelajaran</i> in cognitive component, and 6-11-17 means that the interview was</p>

	The other aim is improving teacher performance (GP-1/CC2/6-11/17)		held on November sixth 2017
3.	<p>Question: I think there are the kinds of English <i>Guru Pembelajaran</i> course model, aren't they? Would you main tell about the kinds of <i>Guru Pembelajaran</i> course?</p> <p>Answer: Direct Interaction Model, Net Model, and Combination Model (GP-1/CC3/6-11/17)</p>	<p>Krmf</p> <p>(GP-1/CC3/6-11/17)</p>	<p>Krmf means Karima Fitriani (researcher)</p> <p>(GP-1/CC3/6-11-17) GB-1 is abbreviation of <i>Guru Pembelajaran</i> 1. CC3 is the kind (type) of <i>Guru Pembelajaran</i> in cognitive component, and 6-11-17 means that the interview was held on November sixth 2017</p>
4	<p>Question: Would you please explain me the direct interactive model of English <i>Guru Pembelajaran</i> course?</p> <p>Answer: Direct interaction between the fasilitator and teachers as "<i>Guru Pembelajaran</i>." The direct interaction include the material input, question and answer, discussion, course, training, quiz, practice, and do the teachers task (GP-1/CC4/6-11-17)</p> <p>Direct interaction can do by full direct interaction, direct interaction in-on-in, PKG (Pusat Kegiatan Gugus) for</p>	<p>Krmf</p> <p>(GP-1/CC4/6-11/17)</p>	<p>Krmf means Karima Fitriani (researcher)</p> <p>(GP-1/CC4/6-11-17) GP-1 is abbreviation of <i>Guru Pembelajaran</i> 1. CC4 is explanation of direct interactive model, and 6-11-17 means that the interview was held on November sixth 2017</p>

	PAUD, KKG (Kelompok Kerja Guru) for Basic School, MGMP (Musyawarah Kerja Guru) for SMP/SMA/SMK, and MGBK (Musyawarah Guru Bimbingan Konseling) (GP-1/CC4/6-11-17)		
5.	<p>Question: Would you please explain me the net model of English <i>Guru Pembelajar</i> course?</p> <p>Answer: Net model is “<i>Guru Pembelajar</i>” program by using the computer and internet. The activities is done by indirect interaction between the facilitator and teachers. Instructional system consist of registration presses, learning activities, and test (GP-1/CC6/6-11-17)</p>	<p>Krmf</p> <p>(GP-1/CC5/6-11-17)</p>	<p>Krmf means Karima Fitriani (researcher)</p> <p>(GP-1/CC5/6-11-17) GP-1 is abbreviation of <i>Guru Pembelajar</i> 1. CC5 is explanation of net model, and 6-11-17 means that the interview was held on November sixth 2017</p>
6.	<p>Question: Would you please explain me what is the combination model of English <i>Guru Pembelajar</i> course?</p> <p>Answer: The model of combination is combination between direct interaction model and net model. The facilitators or the mentors have two ways to guide the teachers, the first with direct interaction with the teachers and the second with virtual interaction. The virtual is done by video, audio, and</p>	<p>krmf</p> <p>(GP-1/CC6/6-11-17)</p>	<p>Krmf means Karima Fitriani (researcher)</p> <p>(GP-1/CC6/6-11-17) GP-1 is abbreviation of <i>Guru Pembelajar</i> 1. CC6 explanation of combination model of English <i>Guru Pembelajar</i> course, and 6-11-17 means that the interview was held on November sixth 2017</p>

	text (GP-1/CC6/6-11-17)		
7.	<p>Question: Do you belief English “<i>Guru Pembelajaran</i>” course improve your knowledge? Why?</p> <p>Answer: Yes. Because <i>Guru Pembelajaran</i>” course gives the material of teaching like lesson plan, method, media, evaluation, etc. I belief English “<i>Guru Pembelajaran</i>” course improve the knowledge if we follow the course effectively (GP-1/CC7/6-11-17).</p>	<p>Krmf</p> <p>(GP-1/CC7/6-11-17)</p>	<p>Krmf means Karima Fitriani (researcher)</p> <p>(GP-1/CC7/6-11-17) GP-1 is abbreviation of <i>Guru Pembelajaran</i> 1. CC7 explanation of combination model of English <i>Guru Pembelajaran</i> course, and 6-11-17 means that the interview was held on November sixth 2017</p>
8.	<p>Question: Do you belief English <i>Guru Pembelajaran</i> course improve your skill? Why?</p> <p>Answer: Yes of course. Learning strategy is the planning process of teaching and learning becomes a process of communication (GP-1/CC8/6-11-17).</p>	<p>Krmf</p> <p>(GP-1/CC8/6-11-17)</p>	<p>Krmf means Karima Fitriani (researcher)</p> <p>(GP-1/CC8/6-11-17) GP-1 is abbreviation of <i>Guru Pembelajaran</i> 1. CC8 is explanation of combination model of English <i>Guru Pembelajaran</i> course, and 6-11-17 means that the interview was held on November sixth 2017</p>
9.	<p>What model of English “<i>Guru Pembelajaran</i>” course do you join? wht?</p> <p>The combine model. Because it has many advantages. It can save the time and do activities anywhere by net. We can confirm the material and task by direct interactive (GP-1/EC1/6-11-17).</p>	<p>Krmf</p> <p>(GP-1/EC1/6-11-17)</p>	<p>Krmf means Karima Fitriani (researcher)</p> <p>(GP-1/EC1/6-11-17) GP-1 is abbreviation of <i>Guru Pembelajaran</i> 1. EC1 is explanation of model of English <i>Guru Pembelajaran</i> course the teacher</p>

			chooses, and 6-11-17 means that the interview was held on November sixth 2017
10.	<p>Do you like the material of English “<i>Guru Pembelajaran</i>” course? Why?</p> <p>Yes. I like because it is relevant with my job as a teacher. The material can be learn easily to improve our knowledge and skill (GP-1/EC2/6-11-17)</p>	<p>Krmf</p> <p>(GP-1/EC2/6-11-17)</p>	<p>Krmf means Karima Fitriani (researcher)</p> <p>(GP-1/EC2/6-11-17) GP-1 is abbreviation of <i>Guru Pembelajaran</i> 1. EC2 is explanation of material of English <i>Guru Pembelajaran</i> course, and 6-11-17 means that the interview was held on November sixth 2017</p>
11.	<p>What do you think about the committee of English “<i>Guru Pembelajaran</i>” course? Why?</p> <p>The committee is cooperative. The teachers, tutor, and the committee can work together and sharing (GP-1/EC3/6-11-17).</p>	<p>Krmf</p> <p>(GP-1/EC3/6-11-17)</p>	<p>Krmf means Karima Fitriani (researcher)</p> <p>(GP-1/EC3/6-11-17) GP-1 is abbreviation of <i>Guru Pembelajaran</i> 1. EC3 explanation of committee of English <i>Guru Pembelajaran</i> course, and 6-11-17 means that the interview was held on November sixth 2017</p>
12.	<p>What do you think of the tutor of English “<i>Guru Pembelajaran</i>” course? Why?</p> <p>The tutor is competent and politely so they help our problem to learn and to train as the teacher (GP-1/EC4/6-11-17)</p>	<p>Krmf</p> <p>(GP-1/EC4/6-11-17)</p>	<p>Krmf means Karima Fitriani (researcher)</p> <p>(GP-1/EC4/6-11-17) GP-1 is abbreviation of <i>Guru Pembelajaran</i> 1. EC4 is explanation of tutor of English <i>Guru Pembelajaran</i> course, and 6-11-17 means that the interview was held on November sixth 2017</p>

13.	<p>Do you like the evaluation of English “<i>Guru Pembelajaran</i>” course?.why?</p> <p>I like but the test is theoretical oriented. It is less on the practice oriented (GP-1/EC5/6-11-17).</p>	<p>Krmf</p> <p>(GP-1/EC5/6-11-17)</p>	<p>Krmf means Karima Fitriani (researcher)</p> <p>(GP-1/EC5/6-11-17) GP-1 is abbreviation of <i>Guru Pembelajaran</i> 1. EC5 is explanation of evaluation of English <i>Guru Pembelajaran</i> course, and 6-11-17 means that the interview was held on November sixth 2017</p>
14.	<p>Are you willing to join in English “<i>Guru Pembelajaran</i>” course? why?</p> <p>Yes. We are willing to join in English “<i>Guru Pembelajaran</i>” course. Because we hope our this course help to improve our competency and performance (GP-1/RB1/6-11-17).</p>	<p>Krmf</p> <p>(GP-1/RB1/6-11-17)</p>	<p>Krmf means Karima Fitriani (researcher)</p> <p>(GP-1/RB1/6-11-17) GP-1 is abbreviation of <i>Guru Pembelajaran</i> 1. RB1 is explanation of willing to join in English “<i>Guru Pembelajaran</i>” course, and 6-11-17 means that the interview was held on November sixth 2017</p>
15.	<p>Do you implementate the material <i>Guru Pembelajaran</i> course at you the school after you follow the program? Why?</p> <p>Yes of course, but we can practice all the material that we learn. It must be support by media. The students are not ready with the learning according the <i>Guru Pembelajaran</i> course guide (GP-1/RB2/6-11-17).</p>	<p>Krmf</p> <p>(GP-1/RB2/6-11-17)</p>	<p>Krmf means Karima Fitriani (researcher)</p> <p>(GP-1/RB2/6-11-17) BPB-1 is abbreviation of <i>Guru Pembelajaran</i> 1. RB2 is explanation of implementation of English <i>Guru Pembelajaran</i> course, and 6-11-17 means that the interview was held on November sixth 2017</p>

16.	<p>Do you belief English “<i>Guru Pembelajaran</i>” course improve the student achievement? why ?</p> <p>Yes. I belief. But it need the others component to support like headmaster, student readiness, and media (GP-1/RB3/6-11-17).</p>	<p>Krmf</p> <p>(GP-1/RB3/6-11-17)</p>	<p>Krmf means Karima Fitriani (researcher)</p> <p>(GP-1/RB3/6-11-17) GP-1 is abbreviation of <i>Guru Pembelajaran</i> 1. RB3 is explanation of improve the student achievement, and 6-11-17 means that the interview was held on November sixth 2017</p>
17.	<p>What are the problems encounter by teachers “<i>Guru Pembelajaran</i>” course?</p> <p>The problem is implementation the result of the course at school. We need the complete media and headmaster guidance (GP-1/PGP /6-11-17).</p>	<p>Krmf</p> <p>(GP-1/PGP /6-11-17)</p>	<p>Krmf means Karima Fitriani (researcher)</p> <p>(GP-1/PGP/6-11-17) GP-1 is abbreviation of <i>Guru Pembelajaran</i> 1. PGP is explanation of <i>Guru Pembelajaran</i> course problem, and 6-11-17 means that the interview was held on November sixth 2017</p>

Appendix 3 “Result of Teachers Perception Interview ”

Respondent Code` : GP-2 (*Guru Pembelajaran 2*)
 Job : English Teacher
 Date : 16th November 2017
 Location :
 Interview Content : Teachers Perception to “*Guru Pembelajaran*” Course

No.	Questions and Answers	Code	Explanation
1,	<p>Question: Would you please tell me about you know the meaning of English <i>Guru Pembelajaran</i> course?</p> <p>Answer: <i>Guru Pembelajaran</i>” is the program to improve the teacher competency and performance. Teachers keep studying and developing their ability to reach a good achievement (GP-2/CC1/11/17)</p>	<p>Krmf</p> <p>(GP-2/CC1/11/17)</p>	<p>Krmf means Karima Fitriani (researcher)</p> <p>(GP-2/CC1/6-11-17) GP-2 is abbreviation of <i>Guru Pembelajaran 2</i>. CC1 is definition of <i>Guru Pembelajaran</i> in cognitive component, and 6-11-17 means that the interview was held on November sixth 2017</p>
2.	<p>Question: Would you please tell me the aims of English <i>Guru Pembelajaran</i> course?</p> <p>Answer: The aims of <i>Guru Pembelajaran</i>” Program is improving the teacher competency and performance (GBP-2/CC2/6-11/17)</p>	<p>Krmf</p> <p>(GP-2/CC2/6-11/17)</p>	<p>Krmf means Karima Fitriani (researcher)</p> <p>(GP-2/CC2/6-11-17) GP-2 is abbreviation of <i>Guru Pembelajaran 2</i>. CC2 is aims of <i>Guru Pembelajaran</i> in cognitive component, and 6-11-17 means that the interview was held on November sixth 2017</p>
3.	<p>Questuion: I think there are the kinds of English <i>Guru Pembelajaran</i></p>	<p>Krmf</p>	<p>Krmf means Karima Fitriani (researcher)</p>

	<p>course model, aren't they? Would you main tell about the kinds of <i>Guru Pembelajaran</i> course?</p> <p>Answer: Yes, they are Direct Interaction Model, Net Model, and Combination Model (GP-2/CC3/6-11/17)</p>	(GP-2/CC3/6-11/17)	(GP-2/CC3/6-11-17) GB-2 is abbreviation of <i>Guru Pembelajaran</i> 2. CC3 is the kind (type) of <i>Guru Pembelajaran</i> in cognitive component, and 6-11-17 means that the interview was held on November sixth 2017
4	<p>Question: Would you please explain me the direct interactive model of English <i>Guru Pembelajaran</i> course?</p> <p>Answer: Direct interaction is done by meeting the fasilitator and teachers as "<i>Guru Pembelajaran</i>." Direct interaction consist of by full direct interaction, direct interaction in-on-in, PKG (Pusat Kegiatan Gugus) for PAUD, KKG (Kelompok Kerja Guru) for Basic School, MGMP (Musyawarah Kerja Guru) for SMP/SMA/SMK, and MGBK (Musyawarah Guru Bimbingan Konseling) (GP-2/CC4/6-11-17)</p>	Krmf (GP-2/CC4/6-11/17)	Krmf means Karima Fitriani (researcher) (GP-2/CC4/6-11-17) GP-2 is abbreviation of <i>Guru Pembelajaran</i> 2. CC4 is explanation of direct interactive model, and 6-11-17 means that the interview was held on November sixth 2017
5.	<p>Question: Would you please explain me the net model of English <i>Guru Pembelajaran</i> course?</p>	Krmf	Krmf means Karima Fitriani (researcher)

	Net model is done by indirect interaction between the facilitator and teachers. Instructional system consist of registration presses, learning activities, and test (GBP-1/CC6/6-11-17)	(GP-2/CC5/6-11-17)	(GP-2/CC5/6-11-17) GP-2 is abbreviation of <i>Guru Pembelajaran</i> 2. CC5 is explanation of net model, and 6-11-17 means that the interview was held on November sixth 2017
6.	Question: Would you please explain me what is the combination model of English <i>Guru Pembelajaran</i> course? Answer: The model of combination is combination between direct interaction model and net model text (GP-2/CC6/6-11-17)	krmf (GP2/CC6/6-11-17)	Krmf means Karima Fitriani (researcher) (GP-2/CC6/6-11-17) GP-2 is abbreviation of <i>Guru Pembelajaran</i> 2. CC6 explanation of combination model of English <i>Guru Pembelajaran</i> course, and 6-11-17 means that the interview was held on November sixth 2017
7.	Question: Do you belief English “ <i>Guru Pembelajaran</i> ” course improve your knowledge? Why? Answer: Yes. English “ <i>Guru Pembelajaran</i> ” course improve the knowledge if we follow the course effectively (GP-2/CC7/6-11-17).	Krmf (GP-2/CC7/6-11-17)	Krmf means Karima Fitriani (researcher) (GP-2/CC7/6-11-17) GP-2 is abbreviation of <i>Guru Pembelajaran</i> 2. CC7 explanation of combination model of English <i>Guru Pembelajaran</i> course, and 6-11-17 means that the interview was held on November sixth 2017
8.	Question: Do you belief English <i>Guru Pembelajaran</i> course improve	Krmf	Krmf means Karima Fitriani (researcher)

	<p>your skill? Why?</p> <p>Answer: Yes. The teachers train to make planning process of teaching and learning becomes a process of communication (GP-2/CC8/6-11-17).</p>	(GP-2/CC8/6-11-17)	(GP-2/CC8/6-11-17) GP-2 is abbreviation of <i>Guru Pembelajaran</i> 2. CC8 is explanation of combination model of English <i>Guru Pembelajaran</i> course, and 6-11-17 means that the interview was held on November sixth 2017
9.	<p>What model of English “<i>Guru Pembelajaran</i>” course do you join? why?</p> <p>The combine model. Because it has many advantages. It can save the time and do activities anywhere by net. We can confirm the material and task by direct interactive (GP-2/EC1/6-11-17).</p>	Krmf (GP-2/EC1/6-11-17)	Krmf means Karima Fitriani (researcher) (GP-2/E C1/6-11-17) GP-2 is abbreviation of <i>Guru Pembelajaran</i> 2. EC1 is explanation of model of English <i>Guru Pembelajaran</i> course the teacher chooses, and 6-11-17 means that the interview was held on November sixth 2017
10.	<p>Do you like the material of English “<i>Guru Pembelajaran</i>” course? Why?</p> <p>Yes. I like because it is relevant with my job as a teacher. The material can be learn easily to improve our knowledge and skill (GP-2/EC2/6-11-17)</p>	Krmf (GP-2/EC2/6-11-17)	Krmf means Karima Fitriani (researcher) (GP-2/EC2/6-11-17) GP-2 is abbreviation of <i>Guru Pembelajaran</i> 2. EC2 is explanation of material of English <i>Guru Pembelajaran</i> course, and 6-11-17 means that the interview was held on November sixth 2017
11.	<p>What do you think about the committee of English “<i>Guru Pembelajaran</i>” course? Why?</p>	Krmf	Krmf means Karima Fitriani (researcher)

	The committee is cooperative. The teachers, tutor, and the committee can work together and sharing.	(GP-2/EC3/6-11-17)	(GP-2/EC3/6-11-17) GP-2 is abbreviation of <i>Guru Pembelajaran</i> 2. EC3 explanation of committee of English <i>Guru Pembelajaran</i> course, and 6-11-17 means that the interview was held on November sixth 2017
12.	What do you think of the tutor of English “ <i>Guru Pembelajaran</i> ” course? Why? The tutor is competent because they train our skill to teach (GP-2/EC4/6-11-17).	Krmf (GP-2/EC4/6-11-17)	Krmf means Karima Fitriani (researcher) (GP-2/EC4/6-11-17) GP-2 is abbreviation of <i>Guru Pembelajaran</i> 2. EC4 is explanation of tutor of English <i>Guru Pembelajaran</i> course, and 6-11-17 means that the interview was held on November sixth 2017
13.	Do you like the evaluation of English “ <i>Guru Pembelajaran</i> ” course?.why? I like it but sometime I have difficulties to answer (GP-2/EC5/6-11-17).	Krmf (GP-2/EC5/6-11-17)	Krmf means Karima Fitriani (researcher) (GP-2/EC5/6-11-17) GP-2 is abbreviation of <i>Guru Pembelajaran</i> 2. EC5 is explanation of evaluation of English <i>Guru Pembelajaran</i> course, and 6-11-17 means that the interview was held on November sixth 2017
14.	Are you willing to join in English “ <i>Guru Pembelajaran</i> ” course? why? Yes. We join in English “ <i>Guru Pembelajaran</i> ” course to improve our competency and	Krmf (GP-2/RB1/6-11-17)	Krmf means Karima Fitriani (researcher) (GP-2/RB1/6-11-17) GP-2 is abbreviation of <i>Guru Pembelajaran</i>

	performance (GP-2/RB1/6-11-17).		2. RB1 is explanation of willing to join in English “ <i>Guru Pembelajaran</i> ” course, and 6-11-17 means that the interview was held on November sixth 2017
15.	<p>Do you implementate the material <i>Guru Pembelajaran</i> course at you the school after you follow the program? Why?</p> <p>Yes, but we can’f practice all the material that we learn from <i>Guru Pembelajaran</i> course (GP-2/RB2/6-11-17).</p>	<p>Krmf</p> <p>(GP-2/RB2/6-11-17)</p>	<p>Krmf means Karima Fitriani (researcher)</p> <p>(GP-2/RB2/6-11-17) GP-2 is abbreviation of <i>Guru Pembelajaran</i> 2. RB2 is explanation of implementation of English <i>Guru Pembelajaran</i> course, and 6-11-17 means that the interview was held on November sixth 2017</p>
16.	<p>Do you belief English “<i>Guru Pembelajaran</i>” course improve the student achievement? why ?</p> <p>Yes. I belief. English “<i>Guru Pembelajaran</i>” course can improve the student achievement (GP-2/RB3/6-11-17)</p>	<p>Krmf</p> <p>(GP-2/RB3/6-11-17)</p>	<p>Krmf means Karima Fitriani (researcher)</p> <p>(GP-2/RB3/6-11-17) GP-2 is abbreviation of <i>Guru Pembelajaran</i> 2. RB3 is explanation of improve the student achievement, and 6-11-17 means that the interview was held on November sixth 2017</p>
17.	<p>What are the problems encounter by teachers “<i>Guru Pembelajaran</i>” course?</p> <p>The problem is implementation what the tutor train to the teacher at school. The problem about the time and media (GP-2/PGP /6-11-17).</p>	<p>Krmf</p> <p>(GP-2/PGP /6-11-17)</p>	<p>Krmf means Karima Fitriani (researcher)</p> <p>(GP-2/PGP/6-11-17) GP-2 is abbreviation of <i>Guru Pembelajaran</i> 2. PGP is explanation of <i>Guru Pembelajaran</i></p>

			course problem, and 6-11-17 means that the interview was held on November sixth 2017
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Appendix 4 “Result of Teachers Perception Interview ”

Respondent Code` : GP-3 (*Guru Pembelajaran* 3)
 Job : English Teacher
 Date : 7th November 2017
 Location :
 Interview Content : Teachers Perception to “*Guru Pembelajaran*” Course

No.	Questions and Answers	Code	Explanation
1,	<p>Question: Would you please tell me about you know the meaning of English <i>Guru Pembelajaran</i> course?</p> <p>Answer: <i>Guru Pembelajaran</i>” is the activities do by face to face direct interaction model, netting model, and combination (face to face model and networking) (GP-3/CC/7-11/17)</p>	<p>Krmf (GP-3/CC1/7-11/17)</p>	<p>Krmf means Karima Fitriani (researcher) (GP-3/CC1/7-11-17) GP-3 is abbreviation of <i>Guru Pembelajaran</i> 3. CC1 is definition of <i>Guru Pembelajaran</i> in cognitive component, and 7-11-17 means that the interview was held on November seventh 2017</p>
2.	<p>Question: Would you please tell me the aims of English <i>Guru Pembelajaran</i> course?</p> <p>Answer: The aims of <i>Guru Pembelajaran</i>” Program: Improve the teacher competency Improve the teacher performance (GP-3/CC2/7-11/17)</p>	<p>Krmf (GP-3/CC2/7-11/17)</p>	<p>Krmf means Karima Fitriani (researcher) (GP-3/CC2/7-11-17) GP-3 is abbreviation of <i>Guru Pembelajaran</i> 3. CC2 is aims of <i>Guru Pembelajaran</i> in cognitive component, and 7-11-17 means that the interview was held on November seventh 2017</p>
3.	<p>Questuion: I think there are the kinds of English <i>Guru Pembelajaran</i></p>	<p>Krmf</p>	<p>Krmf means Karima Fitriani (researcher)</p>

	<p>course model, aren't they? Would you main tell about the kinds of <i>Guru Pembelajaran</i> course?</p> <p>Answer: Mode of <i>Guru Pembelajaran</i> course is divided to Direct Interaction Model, Net Model, and Combination Model (GP-3/CC3/7-11/17)</p>	(GP-3/CC3/7-11/17)	(GP-3/CC3/7-11-17) GB-3 is abbreviation of <i>Guru Pembelajaran</i> 3. CC3 is the kind (type) of <i>Guru Pembelajaran</i> in cognitive component, and 6-11-17 means that the interview was held on November seventh 2017
4	<p>Question: Would you please explain me the direct interactive model of English <i>Guru Pembelajaran</i> course?</p> <p>Answer: Direct interaction between the fasilitator and teachers as "<i>Guru Pembelajaran</i>." The direct interaction include the material input, question and answer, discussion, course, training, quiz, practice, and do the teachers task (GP-3/CC4/7-11-17)</p>	Krmf (GP-3/CC4/7-11/-17)	Krmf means Karima Fitriani (researcher) (GP-3/CC4/7-11-17) GP-3 is abbreviation of <i>Guru Pembelajaran</i> 3. CC4 is explanation of direct interactive model, and 7-11-17 means that the interview was held on November seventh 2017
5.	<p>Question: Would you please explain me the net model of English <i>Guru Pembelajaran</i> course?</p> <p>Answer: Net model is "<i>Guru Pembelajaran</i>" program by using the computer and internet. (GP-3/CC6/7-11-17)</p>	Krmf (GP-3/CC5/7-11-17)	Krmf means Karima Fitriani (researcher) (GP-3/CC5/7-11-17) GP-3 is abbreviation of <i>Guru Pembelajaran</i> 3. CC5 is explanation of net model, and 7-11-17 means that the interview was held on

			November seventh 2017
6.	<p>Question: Would you please explain me what is the combination model of English <i>Guru Pembelajaran</i> course?</p> <p>Answer: The model of combination is combination between direct interaction model and net model (GP-3/CC6/7-11-17)</p>	<p>krmf</p> <p>(GP-3/CC6/7-11-17)</p>	<p>Krmf means Karima Fitriani (researcher)</p> <p>(GP-3/CC6/7-11-17) GP-3 is abbreviation of <i>Guru Pembelajaran</i> 3. CC6 explanation of combination model of English <i>Guru Pembelajaran</i> course, and 7-11-17 means that the interview was held on November seventh 2017</p>
7.	<p>Question: Do you belief English “<i>Guru Pembelajaran</i>” course improve your knowledge? Why?</p> <p>Answer: I belief English “<i>Guru Pembelajaran</i>” course improve the knowledge if we follow the course effectively (GP-3/CC7/7-11-17).</p>	<p>Krmf</p> <p>(GP-3/CC7/7-11-17)</p>	<p>Krmf means Karima Fitriani (researcher)</p> <p>(GP-3/CC7/7-11-17) GP-3 is abbreviation of <i>Guru Pembelajaran</i> 3. CC7 explanation of combination model of English <i>Guru Pembelajaran</i> course, and 7-11-17 means that the interview was held on November seventh 2017</p>
8.	<p>Question: Do you belief English <i>Guru Pembelajaran</i> course improve your skill? Why?</p> <p>Answer: Yes of course. We are trained by the competent mentors (GP-</p>	<p>Krmf</p> <p>(GP-3/CC8/6-11-17)</p>	<p>Krmf means Karima Fitriani (researcher)</p> <p>(GP-3/CC8/7-11-17) GP-3 is abbreviation of <i>Guru Pembelajaran</i></p>

	3/CC8/7-11-17).		3. CC8 is explanation of combination model of English <i>Guru Pembelajar</i> course, and 7-11-17 means that the interview was held on November seventh 2017
9.	<p>What model of English “<i>Guru Pembelajar</i>” course do you join? wht?</p> <p>The combine model. Because it has many advantages. The computer and internet can be use by teacher. We can met if we have a problem (GP-3/EC1/7-11-17).</p>	<p>Krmf</p> <p>(GP-3/EC1/7-11-17)</p>	<p>Krmf means Karima Fitriani (researcher)</p> <p>(GP-3/EC1/7-11-17) GP-3 is abbreviation of <i>Guru Pembelajar</i> 3. EC1 is explanation of model of English <i>Guru Pembelajar</i> course the teacher chooses, and 6-11-17 means that the interview was held on November seventh 2017</p>
10.	<p>Do you like the material of English “<i>Guru Pembelajar</i>” course? Why?</p> <p>Yes. I like because it is relevant with my job. The material can be learn easily to improve our competency and performance (GP-3/EC2/7-11-17)</p>	<p>Krmf</p> <p>(GP-3/EC2/7-11-17)</p>	<p>Krmf means Karima Fitriani (researcher)</p> <p>(GP-3/EC2/7-11-17) GP-3 is abbreviation of <i>Guru Pembelajar</i> 3. EC2 is explanation of material of English <i>Guru Pembelajar</i> course, and 7-11-17 means that the interview was held on November seventh 2017</p>
11.	<p>What do you think about the committee of English “<i>Guru Pembelajar</i>” course? Why?</p> <p>The committee serve the teachers, tutor, and the committee can work</p>	<p>Krmf</p> <p>(GP-3/EC3/7-11-17)</p>	<p>Krmf means Karima Fitriani (researcher)</p> <p>(GP-3/EC3/7-11-17) GP-3 is abbreviation of <i>Guru Pembelajar</i></p>

	professionally (GP-3/EC3/7-11-17).		3. EC3 explanation of committee of English <i>Guru Pembelajar</i> course, and 7-11-17 means that the interview was held on November seventh 2017
12.	<p>What do you think of the tutor of English “<i>Guru Pembelajar</i>” course? Why?</p> <p>The tutor is competent so they help our problem to learn and to train as the teacher (GP-3/EC4/7-11-17)</p>	<p>Krmf</p> <p>(GP-3/EC4/7-11-17)</p>	<p>Krmf means Karima Fitriani (researcher)</p> <p>(GP-3/EC4/7-11-17) GP-3 is abbreviation of <i>Guru Pembelajar</i> 3. EC4 is explanation of tutor of English <i>Guru Pembelajar</i> course, and 7-11-17 means that the interview was held on November seventh 2017</p>
13.	<p>Do you like the evaluation of English “<i>Guru Pembelajar</i>” course?.why?</p> <p>I like it but the test is to much theoretical. It need the practice test (GP-3/EC5/7-11-17).</p>	<p>Krmf</p> <p>(GP-3/EC5/7-11-17)</p>	<p>Krmf means Karima Fitriani (researcher)</p> <p>(GP-3/EC5/7-11-17) GP-3 is abbreviation of <i>Guru Pembelajar</i> 3. EC5 is explanation of evaluation of English <i>Guru Pembelajar</i> course, and 7-11-17 means that the interview was held on November seventh 2017</p>
14.	<p>Are you willing to join in English “<i>Guru Pembelajar</i>” course? why?</p> <p>Yes. We are willing to join in English “<i>Guru Pembelajar</i>” course. Because we hope our this course help to improve our</p>	<p>Krmf</p> <p>(GP-3/RB1/7-11-17)</p>	<p>Krmf means Karima Fitriani (researcher)</p> <p>(GP-3/RB1/7-11-17) GP-3 is abbreviation of <i>Guru Pembelajar</i> 3. RB1 is explanation</p>

	competency and performance (GP-3/RB1/7-11-17).		of willing to join in English “ <i>Guru Pembelajar</i> ” course, and 7-11-17 means that the interview was held on November seventh 2017
15.	<p>Do you implementate the material <i>Guru Pembelajar</i> course at you the school after you follow the program? Why?</p> <p>Yes of course, but we can practice all the material that we learn. It must be support by media. The students are not ready with the learning according the <i>Guru Pembelajar</i> course guide (GP-3/RB2/7-11-17).</p>	<p>Krmf</p> <p>(GP-3/RB2/7-11-17)</p>	<p>Krmf means Karima Fitriani (researcher)</p> <p>(GP-3/RB2/7-11-17) GP-3 is abbreviation of <i>Guru Pembelajar</i> 3. RB2 is explanation of implementation of English <i>Guru Pembelajar</i> course, and 7-11-17 means that the interview was held on November seventh 2017</p>
16.	<p>Do you belief English “<i>Guru Pembelajar</i>” course improve the student achievement? why ?</p> <p>Yes. I belief. But it needs the factors to support like headmaster, student readiness, and media (GP-3/RB3/7-11-17).</p>	<p>Krmf</p> <p>(GP-3/RB3/7-11-17)</p>	<p>Krmf means Karima Fitriani (researcher)</p> <p>(GP-3/RB3/7-11-17) GP-3 is abbreviation of <i>Guru Pembelajar</i> 3. RB3 is explanation of improve the student achievement, and 7-11-17 means that the interview was held on November seventh 2017</p>
17.	<p>What are the problems encounter by teachers “<i>Guru Pembelajar</i>” course?</p> <p>We need media and headmaster supervision to practice the result of <i>Guru Pembelajar</i> course. (GP-3/PGP /7-11-17).</p>	<p>Krmf</p> <p>(GP-3/PGP /7-11-17)</p>	<p>Krmf means Karima Fitriani (researcher)</p> <p>(GP-3/PGP/7-11-17) GP-3 is abbreviation of <i>Guru Pembelajar</i> 1. PGP is explanation of <i>Guru Pembelajar</i></p>

			course problem, and 7-11-17 means that the interview was held on November seventh 2017
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Appendix 5 “Result of Teachers Perception Interview ”

Respondent Code` : GP-4 (*Guru Pembelajaran* 4)
 Job : English Teacher
 Date : 7th November 2017
 Location :
 Interview Content : Teachers Perception to “*Guru Pembelajaran*” Course

No.	Questions and Answers	Code	Explanation
1,	<p>Question: Would you please tell me about you know the meaning of English <i>Guru Pembelajaran</i> course?</p> <p>Answer: <i>Guru Pembelajaran</i>” is the activities do by the teachers to improve competency and performance continuously (GP-4/CC/7-11/17)</p>	<p>Krmf</p> <p>(GP-4/CC1/7-11/17)</p>	<p>Krmf means Karima Fitriani (researcher)</p> <p>(GP-4/CC1/7-11-17) GP-4 is abbreviation of <i>Guru Pembelajaran</i> 4. CC1 is definition of <i>Guru Pembelajaran</i> in cognitive component, and 7-11-17 means that the interview was held on November seventh 2017</p>
2.	<p>Question: Would you please tell me the aims of English <i>Guru Pembelajaran</i> course?</p> <p>Answer: The aims of <i>Guru Pembelajaran</i>” Program: Improve the teacher competency and improve the teacher performance (GP-4/CC2/7-11/17)</p>	<p>Krmf</p> <p>(GP-4/CC2/7-11/17)</p>	<p>Krmf means Karima Fitriani (researcher)</p> <p>(GP-4/CC2/7-11-17) GP-4 is abbreviation of <i>Guru Pembelajaran</i> 4. CC2 is aims of <i>Guru Pembelajaran</i> in cognitive component, and 7-11-17 means that the interview was held on November seventh 2017</p>
3.	<p>Questuion: I think there are the kinds of English <i>Guru Pembelajaran</i></p>	<p>Krmf</p>	<p>Krmf means Karima Fitriani (researcher)</p>

	<p>course model, aren't they? Would you main tell about the kinds of <i>Guru Pembelajaran</i> course?</p> <p>Answer: Mode of <i>Guru Pembelajaran</i> course consist of three model. They are Direct Interaction Model, Net Model, and Combination Model (GP-4/CC3/7-11/17)</p>	(GP-4/CC3/7-11/17)	(GP-4/CC3/7-11-17) GB-4 is abbreviation of <i>Guru Pembelajaran</i> 4. CC3 is the kind (type) of <i>Guru Pembelajaran</i> in cognitive component, and 7-11-17 means that the interview was held on November seventh 2017
4	<p>Question: Would you please explain me the direct interactive model of English <i>Guru Pembelajaran</i> course?</p> <p>Answer: Direct interaction is done by fasilitator and teachers in the prigram face to face. (GP-4/CC4/7-11-17)</p>	Krmf (GP-4/CC4/7-11/-17)	Krmf means Karima Fitriani (researcher) (GP-4/CC4/7-11-17) GP-4 is abbreviation of <i>Guru Pembelajaran</i> 4. CC4 is explanation of direct interactive model, and 7-11-17 means that the interview was held on November seventh 2017
5.	<p>Question: Would you please explain me the net model of English <i>Guru Pembelajaran</i> course?</p> <p>Answer: Net model is "<i>Guru Pembelajaran</i>" is held by using the computer and internet. (GP-4/CC6/7-11-17)</p>	Krmf (GP-4/CC5/7-11-17)	Krmf means Karima Fitriani (researcher) (GP-4/CC5/7-11-17) GP-4 is abbreviation of <i>Guru Pembelajaran</i> 4. CC5 is explanation of net model, and 7-11-17 means that the interview was held on November seventh

			2017
6.	<p>Question: Would you please explain me what is the combination model of English <i>Guru Pembelajaran</i> course?</p> <p>Answer: The model of combination is combination between direct interaction model and net model (GP-4/CC6/7-11-17)</p>	<p>krmf</p> <p>(GP-4/CC6/7-11-17)</p>	<p>Krmf means Karima Fitriani (researcher)</p> <p>(GP-4/CC6/7-11-17) GP-4 is abbreviation of <i>Guru Pembelajaran</i> 4. CC6 explanation of combination model of English <i>Guru Pembelajaran</i> course, and 7-11-17 means that the interview was held on November seventh 2017</p>
7.	<p>Question: Do you belief English “<i>Guru Pembelajaran</i>” course improve your knowledge? Why?</p> <p>Answer: I belief English “<i>Guru Pembelajaran</i>” course can improve the knowledge if we follow the course effectively (GP-4/CC7/7-11-17).</p>	<p>Krmf</p> <p>(GP-4/CC7/7-11-17)</p>	<p>Krmf means Karima Fitriani (researcher)</p> <p>(GP-4/CC7/7-11-17) GP-4 is abbreviation of <i>Guru Pembelajaran</i> 4. CC7 explanation of combination model of English <i>Guru Pembelajaran</i> course, and 7-11-17 means that the interview was held on November seventh 2017</p>
8.	<p>Question: Do you belief English <i>Guru Pembelajaran</i> course improve your skill? Why?</p> <p>Answer: Yes of course. Because the teachers are trained by the competent and professional</p>	<p>Krmf</p> <p>(GP-4/CC8/6-11-17)</p>	<p>Krmf means Karima Fitriani (researcher)</p> <p>(GP-4/CC8/7-11-17) GP-4 is abbreviation of <i>Guru Pembelajaran</i> 4. CC8 is explanation</p>

	mentors (GP-4/CC8/7-11-17).		of combination model of English <i>Guru Pembelajar</i> course, and 7-11-17 means that the interview was held on November seventh 2017
9.	<p>What model of English “<i>Guru Pembelajar</i>” course do you join? wht?</p> <p>The combine model. Because it has many advantages. We can met to learn and learn by net (GP-4/EC1/7-11-17).</p>	<p>Krmf</p> <p>(GP-4/EC1/7-11-17)</p>	<p>Krmf means Karima Fitriani (researcher)</p> <p>(GP-4/EC1/7-11-17) GP-4 is abbreviation of <i>Guru Pembelajar</i> 4. EC1 is explanation of model of English <i>Guru Pembelajar</i> course the teacher chooses, and 6-11-17 means that the interview was held on November seventh 2017</p>
10.	<p>Do you like the material of English “<i>Guru Pembelajar</i>” course? Why?</p> <p>Yes. I like because it is relevant with my profession. We can learn easily to improve our competency and performance by using computer and internet. (GP-4/EC2/7-11-17)</p>	<p>Krmf</p> <p>(GP-4/EC2/7-11-17)</p>	<p>Krmf means Karima Fitriani (researcher)</p> <p>(GP-4/EC2/7-11-17) GP-4 is abbreviation of <i>Guru Pembelajar</i> 4. EC2 is explanation of material of English <i>Guru Pembelajar</i> course, and 7-11-17 means that the interview was held on November seventh 2017</p>
11.	<p>What do you think about the committee of English “<i>Guru Pembelajar</i>” course? Why?</p> <p>The committee serve the members of <i>Guru Pembelajar</i> course professionally (GP-4/EC3/7-11-17).</p>	<p>Krmf</p> <p>(GP-4/EC3/7-11-17)</p>	<p>Krmf means Karima Fitriani (researcher)</p> <p>(GP-4/EC3/7-11-17) GP-4 is abbreviation of <i>Guru Pembelajar</i> 4. EC3 explanation of</p>

			committee of English <i>Guru Pembelajaran</i> course, and 7-11-17 means that the interview was held on November seventh 2017
12.	<p>What do you think of the tutor of English “<i>Guru Pembelajaran</i>” course? Why?</p> <p>The tutor is competent and expert so they help our problem to learn and to train as the teacher (GP-4/EC4/7-11-17)</p>	<p>Krmf</p> <p>(GP-4/EC4/7-11-17)</p>	<p>Krmf means Karima Fitriani (researcher)</p> <p>(GP-4/EC4/7-11-17)</p> <p>GP-4 is abbreviation of <i>Guru Pembelajaran</i> 4. EC4 is explanation of tutor of English <i>Guru Pembelajaran</i> course, and 7-11-17 means that the interview was held on November seventh 2017</p>
13.	<p>Do you like the evaluation of English “<i>Guru Pembelajaran</i>” course?.why?</p> <p>I like it but the test is to much theoretical. It need the practice test (GP-4/EC5/7-11-17).</p>	<p>Krmf</p> <p>(GP-4/EC5/7-11-17)</p>	<p>Krmf means Karima Fitriani (researcher)</p> <p>(GP-4/EC5/7-11-17)</p> <p>GP-4 is abbreviation of <i>Guru Pembelajaran</i> 4. EC5 is explanation of evaluation of English <i>Guru Pembelajaran</i> course, and 7-11-17 means that the interview was held on November seventh 2017</p>
14.	<p>Are you willing to join in English “<i>Guru Pembelajaran</i>” course? why?</p> <p>Yes. We are happy to join in English “<i>Guru Pembelajaran</i>” course. Because we hope our this course help to improve our competency and performance</p>	<p>Krmf</p> <p>(GP-4/RB1/7-11-17)</p>	<p>Krmf means Karima Fitriani (researcher)</p> <p>(GP-4/RB1/7-11-17)</p> <p>GP-4 is abbreviation of <i>Guru Pembelajaran</i> 4. RB1 is explanation of willing to join in</p>

	(GP-4/RB1/7-11-17).		English “ <i>Guru Pembelajaran</i> ” course, and 7-11-17 means that the interview was held on November seventh 2017
15.	<p>Do you implementate the material <i>Guru Pembelajaran</i> course at you the school after you follow the program? Why?</p> <p>Yes of course, but we cannot practice all the material that we learn (GP-4/RB2/7-11-17).</p>	<p>Krmf</p> <p>(GP-4/RB2/7-11-17)</p>	<p>Krmf means Karima Fitriani (researcher)</p> <p>(GP-4/RB2/7-11-17) GP-4 is abbreviation of <i>Guru Pembelajaran</i> 4. RB2 is explanation of implementation of English <i>Guru Pembelajaran</i> course, and 7-11-17 means that the interview was held on November seventh 2017</p>
16.	<p>Do you belief English “<i>Guru Pembelajaran</i>” course improve the student achievement? why ?</p> <p>Yes. I belief. But it needs the others factors to support like headmaster, student readiness, and media (GP-4/RB3/7-11-17).</p>	<p>Krmf</p> <p>(GP-4/RB3/7-11-17)</p>	<p>Krmf means Karima Fitriani (researcher)</p> <p>(GP-4/RB3/7-11-17) GP-4 is abbreviation of <i>Guru Pembelajaran</i> 4. RB3 is explanation of improve the student achievement, and 7-11-17 means that the interview was held on November seventh 2017</p>
17.	<p>What are the problems encounter by teachers “<i>Guru Pembelajaran</i>” course?</p> <p>We need media and supervision to practice the result of <i>Guru Pembelajaran</i> course. (GP-4/PGP /7-11-17).</p>	<p>Krmf</p> <p>(GP-4/PGP /7-11-17)</p>	<p>Krmf means Karima Fitriani (researcher)</p> <p>(GP-4/PGP/7-11-17) GP-4 is abbreviation of <i>Guru Pembelajaran</i> 4. PGP is explanation of <i>Guru Pembelajaran</i> course problem, and 7-</p>

			11-17 means that the interview was held on November seventh 2017
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Appendix 6 “Result of Teachers Perception Interview ”

Respondent Code` : GP-5 (*Guru Pembelajaran* 5)
 Job : English Teacher
 Date : 8th November 2017
 Location :
 Interview Content : Teachers Perception to “*Guru Pembelajaran*” Course

No.	Questions and Answers	Code	Explanation
1,	<p>Question: Would you please tell me about you know the meaning of English <i>Guru Pembelajaran</i> course?</p> <p>Answer: <i>Guru Pembelajaran</i>” is the activities to improve competency and performance continuously (GP-5/CC/8-11/17)</p>	<p>Krmf</p> <p>(GP-5CC1/8-11/17)</p>	<p>Krmf means Karima Fitriani (researcher)</p> <p>(GP-5/CC1/8-11-17) GP-5 is abbreviation of <i>Guru Pembelajaran</i> 5. CC1 is definition of <i>Guru Pembelajaran</i> in cognitive component, and 8-11-17 means that the interview was held on November eighth 2017</p>
2.	<p>Question: Would you please tell me the aims of English <i>Guru Pembelajaran</i> course?</p> <p>Answer: The aims of <i>Guru Pembelajaran</i>” Program: Improving competency and performance of the teacher (GP-5/CC2/8-11/17)</p>	<p>Krmf</p> <p>(GP-5/CC2/8-11/17)</p>	<p>Krmf means Karima Fitriani (researcher)</p> <p>(GP-5/CC2/8-11-17) GP-5 is abbreviation of <i>Guru Pembelajaran</i> 5. CC2 is aims of <i>Guru Pembelajaran</i> in cognitive component, and 5-11-17 means that the interview was held on November eighth 2017</p>
3.	<p>Questuion: I think there are the kinds of English <i>Guru Pembelajaran</i></p>	<p>Krmf</p>	<p>Krmf means Karima Fitriani (researcher)</p>

	<p>course model, aren't they? Would you main tell about the kinds of <i>Guru Pembelajaran</i> course?</p> <p>Answer: Model of <i>Guru Pembelajaran</i> course concludes Direct Interaction Model, Net Model, and Combination Model (GP-5/CC3/8-11/17)</p>	(GP-5/CC3/8-11/17)	(GP-5/CC3/9-11-17) GB-5 is abbreviation of <i>Guru Pembelajaran</i> 5. CC3 is the kind (type) of <i>Guru Pembelajaran</i> in cognitive component, and 8-11-17 means that the interview was held on November eighth 2017
4	<p>Question: Would you please explain me the direct interactive model of English <i>Guru Pembelajaran</i> course?</p> <p>Answer: Direct interaction is done by fasilitator and teachers in the prigram face to face. (GP-5/CC4/8-11-17)</p>	Krmf (GP-5/CC4/8-11/-17)	Krmf means Karima Fitriani (researcher) (GP-5/CC4/8-11-17) GP-5 is abbreviation of <i>Guru Pembelajaran</i> 5. CC4 is explanation of direct interactive model, and 8-11-17 means that the interview was held on November eighth 2017
5.	<p>Question: Would you please explain me the net model of English <i>Guru Pembelajaran</i> course?</p> <p>Answer: Net model is "activities <i>Guru Pembelajaran</i>" by using the computer and internet. (GP-5/CC6/8-11-17)</p>	Krmf (GP-5/CC5/8-11-17)	Krmf means Karima Fitriani (researcher) (GP-5/CC5/8-11-17) GP-5 is abbreviation of <i>Guru Pembelajaran</i> 5. CC5 is explanation of net model, and 7-11-17 means that the interview was held on November seventh 2017

6.	<p>Question: Would you please explain me what is the combination model of English <i>Guru Pembelajaran</i> course?</p> <p>Answer: The model of combination is activities in direct interaction model and net model (GP-5/CC6/7-11-17)</p>	<p>krmf</p> <p>(GP-5/CC6/8-11-17)</p>	<p>Krmf means Karima Fitriani (researcher)</p> <p>(GP-5/CC6/7-11-17) GP-5 is abbreviation of <i>Guru Pembelajaran</i> 5. CC6 explanation of combination model of English <i>Guru Pembelajaran</i> course, and 8-11-17 means that the interview was held on November eighth 2017</p>
7.	<p>Question: Do you belief English “<i>Guru Pembelajaran</i>” course improve your knowledge? Why?</p> <p>Answer: I belief English “<i>Guru Pembelajaran</i>” course can improve the knowledge if we follow the course effectively (GP-5/CC7/8-11-17).</p>	<p>Krmf</p> <p>(GP-5/CC7/8-11-17)</p>	<p>Krmf means Karima Fitriani (researcher)</p> <p>(GP-5/CC7/8-11-17) GP-5 is abbreviation of <i>Guru Pembelajaran</i> 5. CC7 explanation of combination model of English <i>Guru Pembelajaran</i> course, and 8-11-17 means that the interview was held on November eighth 2017</p>
8.	<p>Question: Do you belief English <i>Guru Pembelajaran</i> course improve your skill? Why?</p> <p>Answer: Yes of course. Because the teachers are trained by the competent and professional tutors (GP-5/CC8/8-11-17).</p>	<p>Krmf</p> <p>(GP-4/CC8/6-11-17)</p>	<p>Krmf means Karima Fitriani (researcher)</p> <p>(GP-5/CC8/8-11-17) GP-5 is abbreviation of <i>Guru Pembelajaran</i> 5. CC8 is explanation of combination model</p>

			of English <i>Guru Pembelajaran</i> course, and 8-11-17 means that the interview was held on November eighth 2017
9.	<p>What model of English “<i>Guru Pembelajaran</i>” course do you join? wht?</p> <p>The combine model. Because it has many advantages. We can met to learn and learn by net (GP-5/EC1/8-11-17).</p>	<p>Krmf</p> <p>(GP-5/EC1/8-11-17)</p>	<p>Krmf means Karima Fitriani (researcher)</p> <p>(GP-5/EC1/8-11-17) GP-5 is abbreviation of <i>Guru Pembelajaran</i> 5. EC1 is explanation of model of English <i>Guru Pembelajaran</i> course the teacher chooses, and 8-11-17 means that the interview was held on November eighth 2017</p>
10.	<p>Do you like the material of English “<i>Guru Pembelajaran</i>” course? Why?</p> <p>Yes. I like because we can learn easily to improve our competency and performance by using computer and internet. (GP-5/EC2/8-11-17)</p>	<p>Krmf</p> <p>(GP-5/EC2/8-11-17)</p>	<p>Krmf means Karima Fitriani (researcher)</p> <p>(GP-5/EC2/8-11-17) GP-5 is abbreviation of <i>Guru Pembelajaran</i> 5. EC2 is explanation of material of English <i>Guru Pembelajaran</i> course, and 8-11-17 means that the interview was held on November eighth 2017</p>
11.	<p>What do you think about the committee of English “<i>Guru Pembelajaran</i>” course? Why?</p> <p>The committee serve us professionally (GP-5/EC3/8-11-17).</p>	<p>Krmf</p> <p>(GP-4/EC3/8-11-17)</p>	<p>Krmf means Karima Fitriani (researcher)</p> <p>(GP-5/EC3/8-11-17) GP-5 is abbreviation of <i>Guru Pembelajaran</i> 5. EC3 explanation of committee of English <i>Guru Pembelajaran</i> course, and 8-11-17</p>

			means that the interview was held on November eighth 2017
12.	<p>What do you think of the tutor of English “<i>Guru Pembelajar</i>” course? Why?</p> <p>The tutor is competent and expert so they help our problem to learn and to train as the teacher (GP-5/EC4/8-11-17)</p>	<p>Krmf</p> <p>(GP-5/EC4/8-11-17)</p>	<p>Krmf means Karima Fitriani (researcher)</p> <p>(GP-5/EC4/8-11-17) GP-5 is abbreviation of <i>Guru Pembelajar</i> 5. EC4 is explanation of tutor of English <i>Guru Pembelajar</i> course, and 8-11-17 means that the interview was held on November eighth 2017</p>
13.	<p>Do you like the evaluation of English “<i>Guru Pembelajar</i>” course?.why?</p> <p>I like it but the test is to much theoretical. It need the practice test (GP-5/EC5/8-11-17).</p>	<p>Krmf</p> <p>(GP-5/EC5/8-11-17)</p>	<p>Krmf means Karima Fitriani (researcher)</p> <p>(GP-5/EC5/8-11-17) GP-5 is abbreviation of <i>Guru Pembelajar</i> 5. EC5 is explanation of evaluation of English <i>Guru Pembelajar</i> course, and 8-11-17 means that the interview was held on November eighth 2017</p>
14.	<p>Are you willing to join in English “<i>Guru Pembelajar</i>” course? why?</p> <p>Yes. We are happy to join in English “<i>Guru Pembelajar</i>” course. Because we hope our this course help to improve our competency and performance (GP-5/RB1/8-11-17).</p>	<p>Krmf</p> <p>(GP-5/RB1/8-11-17)</p>	<p>Krmf means Karima Fitriani (researcher)</p> <p>(GP-5/RB1/8-11-17) GP-5 is abbreviation of <i>Guru Pembelajar</i> 5. RB1 is explanation of willing to join in English “<i>Guru Pembelajar</i>” course, and 8-11-17 means that the interview was held on November</p>

			eighth 2017
15.	<p>Do you implementate the material <i>Guru Pembelajaran</i> course at you the school after you follow the program? Why?</p> <p>Yes of course, but we cannot practice all the material that we learn (GP-5/RB2/8-11-17).</p>	<p>Krmf</p> <p>(GP-5/RB2/8-11-17)</p>	<p>Krmf means Karima Fitriani (researcher)</p> <p>(GP-5/RB2/8-11-17) GP-5 is abbreviation of <i>Guru Pembelajaran</i> 5. RB2 is explanation of implementation of English <i>Guru Pembelajaran</i> course, and 8-11-17 means that the interview was held on November eighth 2017</p>
16.	<p>Do you belief English “<i>Guru Pembelajaran</i>” course improve the student achievement? why ?</p> <p>Yes. I belief. But it needs the others factors to support like headmaster, student readiness, and media (GP-5/RB3/8-11-17).</p>	<p>Krmf</p> <p>(GP-5/RB3/8-11-17)</p>	<p>Krmf means Karima Fitriani (researcher)</p> <p>(GP-5/RB3/8-11-17) GP-5 is abbreviation of <i>Guru Pembelajaran</i> 5. RB3 is explanation of improve the student achievement, and 8-11-17 means that the interview was held on November seventh 2017</p>
17.	<p>What are the problems encounter by teachers “<i>Guru Pembelajaran</i>” course?</p> <p>We need media and supervision to practice the result of <i>Guru Pembelajaran</i> course. (GP-5/PGP /8-11-17).</p>	<p>Krmf</p> <p>(GP-5/PGP /8-11-17)</p>	<p>Krmf means Karima Fitriani (researcher)</p> <p>(GP-5/PGP/8-11-17) GP-5 is abbreviation of <i>Guru Pembelajaran</i> 5. PGP is explanation of <i>Guru Pembelajaran</i> course problem, and 8-11-17 means that the interview was held on November eighth 2017</p>

Appendix 7 “Result of Teachers Perception Interview ”

Respondent Code` : GP-6 (*Guru Pembelajaran* 6)
 Job : English Teacher
 Date : 8th November 2017
 Location :
 Interview Content : Teachers Perception to “*Guru Pembelajaran*” Course

No.	Questions and Answers	Code	Explanation
1,	<p>Question: Would you please tell me about you know the meaning of English <i>Guru Pembelajaran</i> course?</p> <p>Answer: <i>Guru Pembelajaran</i>” is the activities to improve competency and performance continuously (GP-6/CC/8-11/17)</p>	<p>Krmf</p> <p>(GP-6/CC1/8-11/17)</p>	<p>Krmf means Karima Fitriani (researcher)</p> <p>(GP-6/CC1/8-11-17) GP-6 is abbreviation of <i>Guru Pembelajaran</i> 6. CC1 is definition of <i>Guru Pembelajaran</i> in cognitive component, and 8-11-17 means that the interview was held on November eighth 2017</p>
2.	<p>Question: Would you please tell me the aims of English <i>Guru Pembelajaran</i> course?</p> <p>Answer: The aims of <i>Guru Pembelajaran</i>” Program: Improving competency and performance of the teacher (GP-6/CC2/8-11/17)</p>	<p>Krmf</p> <p>(GP-6/CC2/8-11/17)</p>	<p>Krmf means Karima Fitriani (researcher)</p> <p>(GP-6/CC2/8-11-17) GP-6 is abbreviation of <i>Guru Pembelajaran</i> 6. CC2 is aims of <i>Guru Pembelajaran</i> in cognitive component, and 5-11-17 means that the interview was held on November eighth 2017</p>
3.	<p>Questuion: I think there are the kinds of English <i>Guru Pembelajaran</i></p>	<p>Krmf</p>	<p>Krmf means Karima Fitriani (researcher)</p>

	<p>course model, aren't they? Would you main tell about the kinds of <i>Guru Pembelajaran</i> course?</p> <p>Answer: Model of <i>Guru Pembelajaran</i> course concludes Direct Interaction Model, Net Model, and Combination Model (GP-6/CC3/8-11/17)</p>	(GP-6/CC3/8-11/17)	(GP-6/CC3/9-11-17) GB-6 is abbreviation of <i>Guru Pembelajaran</i> 6. CC3 is the kind (type) of <i>Guru Pembelajaran</i> in cognitive component, and 8-11-17 means that the interview was held on November eighth 2017
4	<p>Question: Would you please explain me the direct interactive model of English <i>Guru Pembelajaran</i> course?</p> <p>Answer: Direct interaction is done by fasilitator and teachers in the prigram face to face. (GP-6/CC4/8-11-17)</p>	Krmf (GP-6/CC4/8-11/-17)	Krmf means Karima Fitriani (researcher) (GP-6/CC4/8-11-17) GP-6 is abbreviation of <i>Guru Pembelajaran</i> 5. CC4 is explanation of direct interactive model, and 8-11-17 means that the interview was held on November eighth 2017
5.	<p>Question: Would you please explain me the net model of English <i>Guru Pembelajaran</i> course?</p> <p>Answer: Net model is "activities <i>Guru Pembelajaran</i>" by using the computer and internet. (GP-6/CC6/8-11-17)</p>	Krmf (GP-6/CC5/8-11-17)	Krmf means Karima Fitriani (researcher) (GP-6/CC5/8-11-17) GP-6 is abbreviation of <i>Guru Pembelajaran</i> 6. CC5 is explanation of net model, and 7-11-17 means that the interview was held on November seventh 2017

6.	<p>Question: Would you please explain me what is the combination model of English <i>Guru Pembelajaran</i> course?</p> <p>Answer: The model of combination is activities in direct interaction model and net model (GP-6/CC6/8-11-17)</p>	<p>krmf</p> <p>(GP-6/CC6/8-11-17)</p>	<p>Krmf means Karima Fitriani (researcher)</p> <p>(GP-6/CC6/8-11-17) GP-6 is abbreviation of <i>Guru Pembelajaran</i> 6. CC6 explanation of combination model of English <i>Guru Pembelajaran</i> course, and 8-11-17 means that the interview was held on November eighth 2017</p>
7.	<p>Question: Do you belief English “<i>Guru Pembelajaran</i>” course improve your knowledge? Why?</p> <p>Answer: I belief English “<i>Guru Pembelajaran</i>” course can improve the knowledge if we follow the course effectively (GP-6/CC7/8-11-17).</p>	<p>Krmf</p> <p>(GP-6/CC7/8-11-17)</p>	<p>Krmf means Karima Fitriani (researcher)</p> <p>(GP-6/CC7/8-11-17) GP-6 is abbreviation of <i>Guru Pembelajaran</i> 6. CC7 explanation of combination model of English <i>Guru Pembelajaran</i> course, and 8-11-17 means that the interview was held on November eighth 2017</p>
8.	<p>Question: Do you belief English <i>Guru Pembelajaran</i> course improve your skill? Why?</p> <p>Answer: Yes of course. Because the teachers are trained by the competent and professional tutors (GP-6/CC8/8-11-17).</p>	<p>Krmf</p> <p>(GP-6/CC8/8-11-17)</p>	<p>Krmf means Karima Fitriani (researcher)</p> <p>(GP-6/CC8/8-11-17) GP-6 is abbreviation of <i>Guru Pembelajaran</i> 6. CC8 is explanation of combination model</p>

			of English <i>Guru Pembelajaran</i> course, and 8-11-17 means that the interview was held on November eighth 2017
9.	<p>What model of English “<i>Guru Pembelajaran</i>” course do you join? wht?</p> <p>The combine model. Because it has many advantages. We can met to learn and learn by net (GP-6/EC1/8-11-17).</p>	<p>Krmf</p> <p>(GP-6/EC1/8-11-17)</p>	<p>Krmf means Karima Fitriani (researcher)</p> <p>(GP-6/EC1/8-11-17) GP-6 is abbreviation of <i>Guru Pembelajaran</i> 6. EC1 is explanation of model of English <i>Guru Pembelajaran</i> course the teacher chooses, and 8-11-17 means that the interview was held on November eighth 2017</p>
10.	<p>Do you like the material of English “<i>Guru Pembelajaran</i>” course? Why?</p> <p>Yes. I like because we can learn easily to improve our competency and performance by using computer and internet. (GP-6/EC2/8-11-17)</p>	<p>Krmf</p> <p>(GP-6/EC2/8-11-17)</p>	<p>Krmf means Karima Fitriani (researcher)</p> <p>(GP-6/EC2/8-11-17) GP-6 is abbreviation of <i>Guru Pembelajaran</i> 6. EC2 is explanation of material of English <i>Guru Pembelajaran</i> course, and 8-11-17 means that the interview was held on November eighth 2017</p>
11.	<p>What do you think about the committee of English “<i>Guru Pembelajaran</i>” course? Why?</p> <p>The committee serve us professionally (GP-6/EC3/8-11-17).</p>	<p>Krmf</p> <p>(GP-6/EC3/8-11-17)</p>	<p>Krmf means Karima Fitriani (researcher)</p> <p>(GP-6/EC3/8-11-17) GP-5 is abbreviation of <i>Guru Pembelajaran</i> 6. EC3 explanation of committee of English <i>Guru Pembelajaran</i> course, and 8-11-17</p>

			means that the interview was held on November eighth 2017
12.	<p>What do you think of the tutor of English “<i>Guru Pembelajar</i>” course? Why?</p> <p>The tutor is competent and expert so they help our problem to learn and to train as the teacher (GP-6/EC4/8-11-17)</p>	<p>Krmf</p> <p>(GP-6/EC4/8-11-17)</p>	<p>Krmf means Karima Fitriani (researcher)</p> <p>(GP-6/EC4/8-11-17) GP-6 is abbreviation of <i>Guru Pembelajar</i> 6. EC4 is explanation of tutor of English <i>Guru Pembelajar</i> course, and 8-11-17 means that the interview was held on November eighth 2017</p>
13.	<p>Do you like the evaluation of English “<i>Guru Pembelajar</i>” course?.why?</p> <p>I like it but the test is to much theoretical. It need the practice test (GP-6/EC5/8-11-17).</p>	<p>Krmf</p> <p>(GP-6/EC5/8-11-17)</p>	<p>Krmf means Karima Fitriani (researcher)</p> <p>(GP-6/EC5/8-11-17) GP-6 is abbreviation of <i>Guru Pembelajar</i> 6. EC5 is explanation of evaluation of English <i>Guru Pembelajar</i> course, and 8-11-17 means that the interview was held on November eighth 2017</p>
14.	<p>Are you willing to join in English “<i>Guru Pembelajar</i>” course? why?</p> <p>Yes. We are happy to join in English “<i>Guru Pembelajar</i>” course. Because we hope our this course help to improve our competency and performance (GP-6/RB1/8-11-17).</p>	<p>Krmf</p> <p>(GP-6/RB1/8-11-17)</p>	<p>Krmf means Karima Fitriani (researcher)</p> <p>(GP-6/RB1/8-11-17) GP-6 is abbreviation of <i>Guru Pembelajar</i> 6. RB1 is explanation of willing to join in English “<i>Guru Pembelajar</i>” course, and 8-11-17 means that the interview was held on November</p>

			eighth 2017
15.	<p>Do you implementate the material <i>Guru Pembelajaran</i> course at you the school after you follow the program? Why?</p> <p>Yes of course, but we cannot practice all the material that we learn (GP-6/RB2/8-11-17).</p>	<p>Krmf</p> <p>(GP-6/RB2/8-11-17)</p>	<p>Krmf means Karima Fitriani (researcher)</p> <p>(GP-6/RB2/8-11-17) GP-6 is abbreviation of <i>Guru Pembelajaran</i> 6. RB2 is explanation of implementation of English <i>Guru Pembelajaran</i> course, and 8-11-17 means that the interview was held on November eighth 2017</p>
16.	<p>Do you belief English “<i>Guru Pembelajaran</i>” course improve the student achievement? why ?</p> <p>Yes. I belief. But it needs the others factors to support like headmaster, student readiness, and media (GP-6/RB3/8-11-17).</p>	<p>Krmf</p> <p>(GP-6/RB3/8-11-17)</p>	<p>Krmf means Karima Fitriani (researcher)</p> <p>(GP-6/RB3/8-11-17) GP-6 is abbreviation of <i>Guru Pembelajaran</i> 6. RB3 is explanation of improve the student achievement, and 8-11-17 means that the interview was held on November eighth 2017</p>
17.	<p>What are the problems encounter by teachers “<i>Guru Pembelajaran</i>” course?</p> <p>We need media and supervision to practice the result of <i>Guru Pembelajaran</i> course. (GP-6/PGP /8-11-17).</p>	<p>Krmf</p> <p>(GP-6/PGP /8-11-17)</p>	<p>Krmf means Karima Fitriani (researcher)</p> <p>(GP-6/PGP/8-11-17) GP-6 is abbreviation of <i>Guru Pembelajaran</i> 6. PGP is explanation of <i>Guru Pembelajaran</i> course problem, and 8-11-17 means that the interview was held on November eighth 2017</p>

Appendix 8 “Result of Teachers Perception Interview ”

Respondent Code` : GP-7 (*Guru Pembelajar* 7)
 Job : English Teacher
 Date : 10th November 2017
 Location :
 Interview Content : Teachers Perception to “*Guru Pembelajar*” Course

No.	Questions and Answers	Code	Explanation
1,	<p>Question: Would you please tell me about you know the meaning of English <i>Guru Pembelajar</i> course?</p> <p>Answer: <i>Guru Pembelajar</i>” course is the program to improve competency and performance continuously (GP-7/CC/10-11/17)</p>	<p>Krmf</p> <p>(GP-7/CC1/10-11/17)</p>	<p>Krmf means Karima Fitriani (researcher)</p> <p>(GP-7/CC1/10-11-17) GP-7 is abbreviation of <i>Guru Pembelajar</i> 7. CC1 is definition of <i>Guru Pembelajar</i> in cognitive component, and 10-11-17 means that the interview was held on November tenth 2017</p>
2.	<p>Question: Would you please tell me the aims of English <i>Guru Pembelajar</i> course?</p> <p>Answer: The aims of <i>Guru Pembelajar</i>” course Improving competency and performance of the English teacher (GP-7/CC2/10-11/17)</p>	<p>Krmf</p> <p>(GP-7/CC2/8-11/17)</p>	<p>Krmf means Karima Fitriani (researcher)</p> <p>(GP-7/CC2/8-11-17) GP-7 is abbreviation of <i>Guru Pembelajar</i> 7. CC2 is aims of <i>Guru Pembelajar</i> in cognitive component, and 10-11-17 means that the interview was held on November tenth 2017</p>
3.	<p>Question: I think there are the kinds of</p>	<p>Krmf</p>	<p>Krmf means Karima Fitriani (researcher)</p>

	<p>English <i>Guru Pembelajaran</i> course model, aren't they? Would you main tell about the kinds of <i>Guru Pembelajaran</i> course?</p> <p>Answer: <i>Guru Pembelajaran</i> course model are Direct Interaction Model, Net Model, and Combination Model (GP-7/CC3/10-11/17)</p>	(GP-7/CC3/10-11/17)	(GP-7/CC3/10-11-17) GB-7 is abbreviation of <i>Guru Pembelajaran</i> 7. CC3 is the kind (type) of <i>Guru Pembelajaran</i> in cognitive component, and 10-11-17 means that the interview was held on November tenth 2017
4	<p>Question: Would you please explain me the direct interactive model of English <i>Guru Pembelajaran</i> course?</p> <p>Answer: Direct interaction is done by fasilitator and teachers in the program face to face. (GP-7/CC4/8-11-17)</p>	Krmf (GP-7/CC4/10-11/-17)	Krmf means Karima Fitriani (researcher) (GP-7/CC4/8-11-17) GP-7 is abbreviation of <i>Guru Pembelajaran</i> 7. CC4 is explanation of direct interactive model, and 10-11-17 means that the interview was held on November tenth 2017
5.	<p>Question: Would you please explain me the net model of English <i>Guru Pembelajaran</i> course?</p> <p>Answer: Net model is “activities <i>Guru Pembelajaran</i>” course by using the computer and internet media. (GP-7/CC6/10-11-17)</p>	Krmf (GP-7/CC5/10-11-17)	Krmf means Karima Fitriani (researcher) (GP-7/CC5/10-11-17) GP-7 is abbreviation of <i>Guru Pembelajaran</i> 7. CC5 is explanation of net model, and 10-11-17 means that the interview was held on

			November tenth 2017
6.	<p>Question: Would you please explain me what is the combination model of English <i>Guru Pembelajaran</i> course?</p> <p>Answer: The model of combination is activities in direct interaction model and net model (GP-7/CC6/10-11-17)</p>	<p>krmf</p> <p>(GP-7/CC6/10-11-17)</p>	<p>Krmf means Karima Fitriani (researcher)</p> <p>(GP-7/CC6/10-11-17) GP-7 is abbreviation of <i>Guru Pembelajaran</i> 7. CC6 explanation of combination model of English <i>Guru Pembelajaran</i> course, and 10-11-17 means that the interview was held on November tenth 2017</p>
7.	<p>Question: Do you belief English “<i>Guru Pembelajaran</i>” course improve your knowledge? Why?</p> <p>Answer: I belief English “<i>Guru Pembelajaran</i>” course can improve the knowledge if we follow the course effectively (GP-7/CC7/10-11-17).</p>	<p>Krmf</p> <p>(GP-7/CC7/10-11-17)</p>	<p>Krmf means Karima Fitriani (researcher)</p> <p>(GP-7/CC7/10-11-17) GP-7 is abbreviation of <i>Guru Pembelajaran</i> 7. CC7 explanation of combination model of English <i>Guru Pembelajaran</i> course, and 10-11-17 means that the interview was held on November tenth 2017</p>
8.	<p>Question: Do you belief English <i>Guru Pembelajaran</i> course improve your skill? Why?</p> <p>Answer: Yes of course. Because the teachers are trained by the competent and professional</p>	<p>Krmf</p> <p>(GP-7/CC8/10-11-17)</p>	<p>Krmf means Karima Fitriani (researcher)</p> <p>(GP-7/CC8/10-11-17) GP-7 is abbreviation of <i>Guru Pembelajaran</i> 7. CC8 is explanation</p>

	tutors (GP-7/CC8/10-11-17).		of combination model of English <i>Guru Pembelajar</i> course, and 10-11-17 means that the interview was held on November tenth 2017
9.	<p>What model of English “<i>Guru Pembelajar</i>” course do you join? wht?</p> <p>The combine model. Because it has many advantages. We can met to learn and learn by net (GP-7/EC1/10-11-17).</p>	<p>Krmf</p> <p>(GP-7/EC1/10-11-17)</p>	<p>Krmf means Karima Fitriani (researcher)</p> <p>(GP-7/EC1/10-11-17) GP-7 is abbreviation of <i>Guru Pembelajar</i> 7. EC1 is explanation of model of English <i>Guru Pembelajar</i> course the teacher chooses, and 10-11-17 means that the interview was held on November tenth 2017</p>
10.	<p>Do you like the material of English “<i>Guru Pembelajar</i>” course? Why?</p> <p>Yes. I like because we can learn easily to improve our competency and performance by using computer and internet. (GP-7/EC2/10-11-17)</p>	<p>Krmf</p> <p>(GP-7/EC2/10-11-17)</p>	<p>Krmf means Karima Fitriani (researcher)</p> <p>(GP-7/EC2/10-11-17) GP-7 is abbreviation of <i>Guru Pembelajar</i> 7. EC2 is explanation of material of English <i>Guru Pembelajar</i> course, and 10-11-17 means that the interview was held on November tenth 2017</p>
11.	<p>What do you think about the committee of English “<i>Guru Pembelajar</i>” course? Why?</p> <p>The committee serve us professionally (GP-7/EC3/10-11-17).</p>	<p>Krmf</p> <p>(GP-7/EC3/10-11-17)</p>	<p>Krmf means Karima Fitriani (researcher)</p> <p>(GP-7/EC3/10-11-17) GP-7 is abbreviation of <i>Guru Pembelajar</i> 7. EC3 explanation of committee of English <i>Guru Pembelajar</i></p>

			course, and 10-11-17 means that the interview was held on November tenth 2017
12.	<p>What do you think of the tutor of English “<i>Guru Pembelajar</i>” course? Why?</p> <p>The tutor is competent and expert so they help our problem to learn and to train as the teacher (GP-7/EC4/10-11-17)</p>	<p>Krmf</p> <p>(GP-7/EC4/10-11-17)</p>	<p>Krmf means Karima Fitriani (researcher)</p> <p>(GP-7/EC4/10-11-17) GP-7 is abbreviation of <i>Guru Pembelajar</i> 7. EC4 is explanation of tutor of English <i>Guru Pembelajar</i> course, and 10-11-17 means that the interview was held on November tenth 2017</p>
13.	<p>Do you like the evaluation of English “<i>Guru Pembelajar</i>” course?.why?</p> <p>I like it but the test is theoretical. It need the practice test (GP-7/EC5/10-11-17).</p>	<p>Krmf</p> <p>(GP-7/EC5/10-11-17)</p>	<p>Krmf means Karima Fitriani (researcher)</p> <p>(GP-7/EC5/10-11-17) GP-7 is abbreviation of <i>Guru Pembelajar</i> 7. EC5 is explanation of evaluation of English <i>Guru Pembelajar</i> course, and 10-11-17 means that the interview was held on November tenth 2017</p>
14.	<p>Are you willing to join in English “<i>Guru Pembelajar</i>” course? why?</p> <p>Yes. We are happy to join in English “<i>Guru Pembelajar</i>” course. Because we hope our this course help to improve our competency and performance (GP-7/RB1/10-11-17).</p>	<p>Krmf</p> <p>(GP-7/RB1/10-11-17)</p>	<p>Krmf means Karima Fitriani (researcher)</p> <p>(GP-7/RB1/10-11-17) GP-7 is abbreviation of <i>Guru Pembelajar</i> 7. RB1 is explanation of willing to join in English “<i>Guru Pembelajar</i>” course, and 10-11-17 means that the interview was</p>

			held on November tenth 2017
15.	<p>Do you implementate the material <i>Guru Pembelajaran</i> course at you the school after you follow the program? Why?</p> <p>Yes of course, but we cannot practice all the material that we learn (GP-7/RB2/10-11-17).</p>	<p>Krmf</p> <p>(GP-7/RB2/10-11-17)</p>	<p>Krmf means Karima Fitriani (researcher)</p> <p>(GP-7/RB2/10-11-17) GP-7 is abbreviation of <i>Guru Pembelajaran</i> 7. RB2 is explanation of implementation of English <i>Guru Pembelajaran</i> course, and 10-11-17 means that the interview was held on November tenth 2017</p>
16.	<p>Do you belief English “<i>Guru Pembelajaran</i>” course improve the student achievement? why ?</p> <p>Yes. I belief. But it needs the others factors to support like headmaster, student readiness, and media (GP-7/RB3/10-11-17).</p>	<p>Krmf</p> <p>(GP-7/RB3/10-11-17)</p>	<p>Krmf means Karima Fitriani (researcher)</p> <p>(GP-7/RB3/10-11-17) GP-7 is abbreviation of <i>Guru Pembelajaran</i> 7. RB3 is explanation of improve the student achievement, and 10-11-17 means that the interview was held on November tenth 2017</p>
17.	<p>What are the problems encounter by teachers “<i>Guru Pembelajaran</i>” course?</p> <p>We need media and supervision to practice the result of <i>Guru Pembelajaran</i> course. (GP-7/PGP /10-11-17).</p>	<p>Krmf</p> <p>(GP-7/PGP /10-11-17)</p>	<p>Krmf means Karima Fitriani (researcher)</p> <p>(GP-7/PGP/10-11-17) GP-7 is abbreviation of <i>Guru Pembelajaran</i> 7. PGP is explanation of <i>Guru Pembelajaran</i> course problem, and 10-11-17 means that the interview was held on November tenth 2017</p>

Appendix 9 “Result of Teachers Perception Interview ”

Respondent Code` : GP-8 (*Guru Pembelajar* 8)
 Job : English Teacher
 Date : 10th November 2017
 Location :
 Interview Content : Teachers Perception to “*Guru Pembelajar*” Course

No.	Questions and Answers	Code	Explanation
1,	<p>Question: Would you please tell me about you know the meaning of English <i>Guru Pembelajar</i> course?</p> <p>Answer: <i>Guru Pembelajar</i>” course is the program to improve competency and performance continuously (GP-8/CC/10-11/17)</p>	<p>Krmf</p> <p>(GP-8/CC1/10-11/17)</p>	<p>Krmf means Karima Fitriani (researcher)</p> <p>(GP-8/CC1/10-11-17) GP-8 is abbreviation of <i>Guru Pembelajar</i> 8. CC1 is definition of <i>Guru Pembelajar</i> in cognitive component, and 10-11-17 means that the interview was held on November tenth 2017</p>
2.	<p>Question: Would you please tell me the aims of English <i>Guru Pembelajar</i> course?</p> <p>Answer: The aims of <i>Guru Pembelajar</i>” course Improving competency and performance of the English teacher (GP-8/CC2/10-11/17)</p>	<p>Krmf</p> <p>(GP-8/CC2/8-11/17)</p>	<p>Krmf means Karima Fitriani (researcher)</p> <p>(GP-8/CC2/8-11-17) GP-8 is abbreviation of <i>Guru Pembelajar</i> 8. CC2 is aims of <i>Guru Pembelajar</i> in cognitive component, and 10-11-17 means that the interview was held on November tenth 2017</p>
3.	<p>Question: I think there are the kinds of</p>	<p>Krmf</p>	<p>Krmf means Karima Fitriani (researcher)</p>

	<p>English <i>Guru Pembelajaran</i> course model, aren't they? Would you main tell about the kinds of <i>Guru Pembelajaran</i> course?</p> <p>Answer: <i>Guru Pembelajaran</i> course model are Direct Interaction Model, Net Model, and Combination Model (GP-8/CC3/10-11/17)</p>	(GP-8/CC3/10-11/17)	(GP-8/CC3/10-11-17) GB-8 is abbreviation of <i>Guru Pembelajaran</i> 8. CC3 is the kind (type) of <i>Guru Pembelajaran</i> in cognitive component, and 10-11-17 means that the interview was held on November tenth 2017
4	<p>Question: Would you please explain me the direct interactive model of English <i>Guru Pembelajaran</i> course?</p> <p>Answer: Direct interaction is done by fasilitator and teachers in the program face to face. (GP-8/CC4/8-11-17)</p>	Krmf (GP-8/CC4/10-11/-17)	Krmf means Karima Fitriani (researcher) (GP-8/CC4/8-11-17) GP-8 is abbreviation of <i>Guru Pembelajaran</i> 8. CC4 is explanation of direct interactive model, and 10-11-17 means that the interview was held on November tenth 2017
5.	<p>Question: Would you please explain me the net model of English <i>Guru Pembelajaran</i> course?</p> <p>Answer: Net model is “activities <i>Guru Pembelajaran</i>” course by using the computer and internet media. (GP-8/CC6/10-11-17)</p>	Krmf (GP-8/CC5/10-11-17)	Krmf means Karima Fitriani (researcher) (GP-8/CC5/10-11-17) GP-8 is abbreviation of <i>Guru Pembelajaran</i> 8. CC5 is explanation of net model, and 10-11-17 means that the interview was held on

			November tenth 2017
6.	<p>Question: Would you please explain me what is the combination model of English <i>Guru Pembelajaran</i> course?</p> <p>Answer: The model of combination is activities in direct interaction model and net model (GP-8/CC6/10-11-17)</p>	<p>krmf</p> <p>(GP-8/CC6/10-11-17)</p>	<p>Krmf means Karima Fitriani (researcher)</p> <p>(GP-8/CC6/10-11-17) GP-8 is abbreviation of <i>Guru Pembelajaran</i> 8. CC6 explanation of combination model of English <i>Guru Pembelajaran</i> course, and 10-11-17 means that the interview was held on November tenth 2017</p>
7.	<p>Question: Do you belief English “<i>Guru Pembelajaran</i>” course improve your knowledge? Why?</p> <p>Answer: I belief English “<i>Guru Pembelajaran</i>” course can improve the knowledge if we follow the course effectively (GP-8/CC7/10-11-17).</p>	<p>Krmf</p> <p>(GP-8/CC7/10-11-17)</p>	<p>Krmf means Karima Fitriani (researcher)</p> <p>(GP-8/CC7/10-11-17) GP-8 is abbreviation of <i>Guru Pembelajaran</i> 8. CC7 explanation of combination model of English <i>Guru Pembelajaran</i> course, and 10-11-17 means that the interview was held on November tenth 2017</p>
8.	<p>Question: Do you belief English <i>Guru Pembelajaran</i> course improve your skill? Why?</p> <p>Answer: Yes of course. Because the teachers are trained by the competent and professional</p>	<p>Krmf</p> <p>(GP-8/CC8/10-11-17)</p>	<p>Krmf means Karima Fitriani (researcher)</p> <p>(GP-8/CC8/10-11-17) GP-8 is abbreviation of <i>Guru Pembelajaran</i> 8. CC8 is explanation</p>

	tutors (GP-8/CC8/10-11-17).		of combination model of English <i>Guru Pembelajar</i> course, and 10-11-17 means that the interview was held on November tenth 2017
9.	<p>What model of English “<i>Guru Pembelajar</i>” course do you join? wht?</p> <p>The combine model. Because it has many advantages. We can met to learn and learn by net (GP-8/EC1/10-11-17).</p>	<p>Krmf</p> <p>(GP-8/EC1/10-11-17)</p>	<p>Krmf means Karima Fitriani (researcher)</p> <p>(GP-8/EC1/10-11-17) GP-8 is abbreviation of <i>Guru Pembelajar</i> 8. EC1 is explanation of model of English <i>Guru Pembelajar</i> course the teacher chooses, and 10-11-17 means that the interview was held on November tenth 2017</p>
10.	<p>Do you like the material of English “<i>Guru Pembelajar</i>” course? Why?</p> <p>Yes. I like because we can learn easily to improve our competency and performance by using computer and internet. (GP-8/EC2/10-11-17)</p>	<p>Krmf</p> <p>(GP-8/EC2/10-11-17)</p>	<p>Krmf means Karima Fitriani (researcher)</p> <p>(GP-8/EC2/10-11-17) GP-8 is abbreviation of <i>Guru Pembelajar</i> 8. EC2 is explanation of material of English <i>Guru Pembelajar</i> course, and 10-11-17 means that the interview was held on November tenth 2017</p>
11.	<p>What do you think about the committee of English “<i>Guru Pembelajar</i>” course? Why?</p> <p>The committee serve us professionally (GP-8/EC3/10-11-17).</p>	<p>Krmf</p> <p>(GP8/EC3/10-11-17)</p>	<p>Krmf means Karima Fitriani (researcher)</p> <p>(GP-8/EC3/10-11-17) GP-8 is abbreviation of <i>Guru Pembelajar</i> 8. EC3 explanation of committee of English <i>Guru Pembelajar</i></p>

			course, and 10-11-17 means that the interview was held on November tenth 2017
12.	<p>What do you think of the tutor of English “<i>Guru Pembelajar</i>” course? Why?</p> <p>The tutor is competent and expert so they help our problem to learn and to train as the teacher (GP-8/EC4/10-11-17)</p>	<p>Krmf</p> <p>(GP-8/EC4/10-11-17)</p>	<p>Krmf means Karima Fitriani (researcher)</p> <p>(GP-8/EC4/10-11-17) GP-8 is abbreviation of <i>Guru Pembelajar</i> 8. EC4 is explanation of tutor of English <i>Guru Pembelajar</i> course, and 10-11-17 means that the interview was held on November tenth 2017</p>
13.	<p>Do you like the evaluation of English “<i>Guru Pembelajar</i>” course?.why?</p> <p>I like it but the test is theoretical. It need the practice test (GP-8/EC5/10-11-17).</p>	<p>Krmf</p> <p>(GP-8/EC5/10-11-17)</p>	<p>Krmf means Karima Fitriani (researcher)</p> <p>(GP-8/EC5/10-11-17) GP-8 is abbreviation of <i>Guru Pembelajar</i> 8. EC5 is explanation of evaluation of English <i>Guru Pembelajar</i> course, and 10-11-17 means that the interview was held on November tenth 2017</p>
14.	<p>Are you willing to join in English “<i>Guru Pembelajar</i>” course? why?</p> <p>Yes. We are happy to join in English “<i>Guru Pembelajar</i>” course. Because we hope our this course help to improve our competency and performance (GP-8/RB1/10-11-17).</p>	<p>Krmf</p> <p>(GP-8/RB1/10-11-17)</p>	<p>Krmf means Karima Fitriani (researcher)</p> <p>(GP-8/RB1/10-11-17) GP-8 is abbreviation of <i>Guru Pembelajar</i> 8. RB1 is explanation of willing to join in English “<i>Guru Pembelajar</i>” course, and 10-11-17 means that the interview was</p>

			held on November tenth 2017
15.	<p>Do you implementate the material <i>Guru Pembelajaran</i> course at you the school after you follow the program? Why?</p> <p>Yes of course, but we cannot practice all the material that we learn (GP-8/RB2/10-11-17).</p>	<p>Krmf</p> <p>(GP-8/RB2/10-11-17)</p>	<p>Krmf means Karima Fitriani (researcher)</p> <p>(GP-8/RB2/10-11-17) GP-8 is abbreviation of <i>Guru Pembelajaran</i> 8. RB2 is explanation of implementation of English <i>Guru Pembelajaran</i> course, and 10-11-17 means that the interview was held on November tenth 2017</p>
16.	<p>Do you belief English “<i>Guru Pembelajaran</i>” course improve the student achievement? why ?</p> <p>Yes. I belief. But it needs the others factors to support like headmaster, student readiness, and media (GP-8/RB3/10-11-17).</p>	<p>Krmf</p> <p>(GP-8/RB3/10-11-17)</p>	<p>Krmf means Karima Fitriani (researcher)</p> <p>(GP-8/RB3/10-11-17) GP-8 is abbreviation of <i>Guru Pembelajaran</i> 8. RB3 is explanation of improve the student achievement, and 10-11-17 means that the interview was held on November tenth 2017</p>
17.	<p>What are the problems encounter by teachers “<i>Guru Pembelajaran</i>” course?</p> <p>We need media and supervision to practice the result of <i>Guru Pembelajaran</i> course. (GP-8/PGP /10-11-17).</p>	<p>Krmf</p> <p>(GP-8/PGP /10-11-17)</p>	<p>Krmf means Karima Fitriani (researcher)</p> <p>(GP-8/PGP/10-11-17) GP-8 is abbreviation of <i>Guru Pembelajaran</i> 8. PGP is explanation of <i>Guru Pembelajaran</i> course problem, and 10-11-17 means that the interview was held on November tenth 2017</p>

Appendix 10 “Result of Teachers Perception Interview ”

Respondent Code` : GP-9 (*Guru Pembelajar* 9)
 Job : English Teacher
 Date : 14th November 2017
 Location :
 Interview Content : Teachers Perception to “*Guru Pembelajar*” Course

No.	Questions and Answers	Code	Explanation
1,	<p>Question: Would you please tell me about you know the meaning of English <i>Guru Pembelajar</i> course?</p> <p>Answer: <i>Guru Pembelajar</i>” course is the program to improve competency and performance continuously (GP-9/CC/14-11/17)</p>	<p>Krmf</p> <p>(GP-9/CC1/14-11/17)</p>	<p>Krmf means Karima Fitriani (researcher)</p> <p>(GP-9/CC1/14-11-17) GP-9 is abbreviation of <i>Guru Pembelajar</i> 9. CC1 is definition of <i>Guru Pembelajar</i> in cognitive component, and 14-11-17 means that the interview was held on November fourth 2017</p>
2.	<p>Question: Would you please tell me the aims of English <i>Guru Pembelajar</i> course?</p> <p>Answer: The aims of <i>Guru Pembelajar</i>” course Improving competency and performance of the English teacher (GP-9/CC2/14-11/17)</p>	<p>Krmf</p> <p>(GP-9/CC2/14-11/17)</p>	<p>Krmf means Karima Fitriani (researcher)</p> <p>(GP-9/CC2/14-11-17) GP-9 is abbreviation of <i>Guru Pembelajar</i> 9. CC2 is aims of <i>Guru Pembelajar</i> in cognitive component, and 14-11-17 means that the interview was held on November fourth 2017</p>
3.	<p>Question: I think there are the kinds of</p>	<p>Krmf</p>	<p>Krmf means Karima Fitriani (researcher)</p>

	<p>English <i>Guru Pembelajaran</i> course model, aren't they? Would you main tell about the kinds of <i>Guru Pembelajaran</i> course?</p> <p>Answer: <i>Guru Pembelajaran</i> course model are Direct Interaction Model, Net Model, and Combination Model (GP-9/CC3/14-11/17)</p>	(GP-9/CC3/14-11/17)	(GP-9/CC3/14-11-17) GB-9 is abbreviation of <i>Guru Pembelajaran</i> 9. CC3 is the kind (type) of <i>Guru Pembelajaran</i> in cognitive component, and 14-11-17 means that the interview was held on November fourth 2017
4	<p>Question: Would you please explain me the direct interactive model of English <i>Guru Pembelajaran</i> course?</p> <p>Answer: Direct interaction is done by fasilitator and teachers in the program face to face. (GP-9/CC4/14-11-17)</p>	Krmf (GP-9/CC4/14-11/-17)	Krmf means Karima Fitriani (researcher) (GP-9/CC4/14-11-17) GP-9 is abbreviation of <i>Guru Pembelajaran</i> 9. CC4 is explanation of direct interactive model, and 14-11-17 means that the interview was held on November fourth 2017
5.	<p>Question: Would you please explain me the net model of English <i>Guru Pembelajaran</i> course?</p> <p>Answer: Net model is “activities <i>Guru Pembelajaran</i>” course by using the computer and internet media. (GP-9/CC6/14-11-17)</p>	Krmf (GP-9/CC5/14-11-17)	Krmf means Karima Fitriani (researcher) (GP-9/CC5/14-11-17) GP-9 is abbreviation of <i>Guru Pembelajaran</i> 9. CC5 is explanation of net model, and 14-11-17 means that the interview was held on

			November fourth 2017
6.	<p>Question: Would you please explain me what is the combination model of English <i>Guru Pembelajaran</i> course?</p> <p>Answer: The model of combination is activities in direct interaction model and net model (GP-9/CC6/14-11-17)</p>	<p>krmf</p> <p>(GP-9/CC6/14-11-17)</p>	<p>Krmf means Karima Fitriani (researcher)</p> <p>(GP-9/CC6/14-11-17) GP-9 is abbreviation of <i>Guru Pembelajaran</i> 9. CC6 explanation of combination model of English <i>Guru Pembelajaran</i> course, and 14-11-17 means that the interview was held on November fourth 2017</p>
7.	<p>Question: Do you belief English “<i>Guru Pembelajaran</i>” course improve your knowledge? Why?</p> <p>Answer: I belief English “<i>Guru Pembelajaran</i>” course can improve the knowledge if we follow the course effectively (GP-9/CC7/14-11-17).</p>	<p>Krmf</p> <p>(GP-9/CC7/14-11-17)</p>	<p>Krmf means Karima Fitriani (researcher)</p> <p>(GP-9/CC7/14-11-17) GP-9 is abbreviation of <i>Guru Pembelajaran</i> 9. CC7 explanation of combination model of English <i>Guru Pembelajaran</i> course, and 14-11-17 means that the interview was held on November fourth 2017</p>
8.	<p>Question: Do you belief English <i>Guru Pembelajaran</i> course improve your skill? Why?</p> <p>Answer: Yes of course. Because the teachers are trained by the</p>	<p>Krmf</p> <p>(GP-9/CC8/14-11-17)</p>	<p>Krmf means Karima Fitriani (researcher)</p> <p>(GP-9/CC8/14-11-17) GP-9 is abbreviation of <i>Guru Pembelajaran</i></p>

	competent and professional tutors (GP-9/CC8/14-11-17).		9. CC8 is explanation of combination model of English <i>Guru Pembelajar</i> course, and 14-11-17 means that the interview was held on November fourth 2017
9.	<p>What model of English “<i>Guru Pembelajar</i>” course do you join? wht?</p> <p>The combine model. Because it has many advantages. We can met to learn and learn by net (GP-9/EC1/14-11-17).</p>	<p>Krmf</p> <p>(GP-9/EC1/14-11-17)</p>	<p>Krmf means Karima Fitriani (researcher)</p> <p>(GP-9/EC1/14-11-17) GP-9 is abbreviation of <i>Guru Pembelajar</i> 9. EC1 is explanation of model of English <i>Guru Pembelajar</i> course the teacher chooses, and 14-11-17 means that the interview was held on November fourth 2017</p>
10.	<p>Do you like the material of English “<i>Guru Pembelajar</i>” course? Why?</p> <p>Yes. I like because we can learn easily to improve our competency and performance by using computer and internet. (GP-9/EC2/14-11-17)</p>	<p>Krmf</p> <p>(GP-9/EC2/14-11-17)</p>	<p>Krmf means Karima Fitriani (researcher)</p> <p>(GP-9/EC2/14-11-17) GP-9 is abbreviation of <i>Guru Pembelajar</i> 9. EC2 is explanation of material of English <i>Guru Pembelajar</i> course, and 14-11-17 means that the interview was held on November tenth 2017</p>
11.	<p>What do you think about the committee of English “<i>Guru Pembelajar</i>” course? Why?</p> <p>The committee serve us professionally (GP-9/EC3/14-11-17).</p>	<p>Krmf</p> <p>(GP9/EC3/14-11-17)</p>	<p>Krmf means Karima Fitriani (researcher)</p> <p>(GP-9/EC3/14-11-17) GP-9 is abbreviation of <i>Guru Pembelajar</i> 9. EC3 explanation of committee of English</p>

			<i>Guru Pembelajar</i> course, and 14-11-17 means that the interview was held on November tenth 2017
12.	<p>What do you think of the tutor of English “<i>Guru Pembelajar</i>” course? Why?</p> <p>The tutor is competent and expert so they help our problem to learn and to train as the teacher (GP-9/EC4/14-11-17)</p>	<p>Krmf</p> <p>(GP-9/EC4/14-11-17)</p>	<p>Krmf means Karima Fitriani (researcher)</p> <p>(GP-9/EC4/14-11-17) GP-9 is abbreviation of <i>Guru Pembelajar</i> 9. EC4 is explanation of tutor of English <i>Guru Pembelajar</i> course, and 14-11-17 means that the interview was held on November fourth 2017</p>
13.	<p>Do you like the evaluation of English “<i>Guru Pembelajar</i>” course?.why?</p> <p>I like it but the test is theoretical. It need the practice test (GP-9/EC5/14-11-17).</p>	<p>Krmf</p> <p>(GP-9/EC5/14-11-17)</p>	<p>Krmf means Karima Fitriani (researcher)</p> <p>(GP-9/EC5/14-11-17) GP-9 is abbreviation of <i>Guru Pembelajar</i> 9. EC5 is explanation of evaluation of English <i>Guru Pembelajar</i> course, and 14-11-17 means that the interview was held on November fourth 2017</p>
14.	<p>Are you willing to join in English “<i>Guru Pembelajar</i>” course? why?</p> <p>Yes. We like to join in English “<i>Guru Pembelajar</i>” course. Because we can improve our competency and performance (GP-9/RB1/14-11-17).</p>	<p>Krmf</p> <p>(GP-9/RB1/14-11-17)</p>	<p>Krmf means Karima Fitriani (researcher)</p> <p>(GP-9/RB1/14-11-17) GP-9 is abbreviation of <i>Guru Pembelajar</i> 9. RB1 is explanation of willing to join in English “<i>Guru Pembelajar</i>” course, and 14-11-17 means</p>

			that the interview was held on November fourth 2017
15.	<p>Do you implementate the material <i>Guru Pembelajar</i> course at you the school after you follow the program? Why?</p> <p>Yes of course, but we cannot practice all the material (GP-9/RB2/14-11-17).</p>	<p>Krmf</p> <p>(GP-9/RB2/14-11-17)</p>	<p>Krmf means Karima Fitriani (researcher)</p> <p>(GP-9/RB2/14-11-17) GP-9 is abbreviation of <i>Guru Pembelajar</i> 9. RB2 is explanation of implementation of English <i>Guru Pembelajar</i> course, and 14-11-17 means that the interview was held on November fourth 2017</p>
16.	<p>Do you belief English “<i>Guru Pembelajar</i>” course improve the student achievement? why ?</p> <p>Yes. I belief it improves the student achievement. It is caused by teachers knowledge and skill improvement (GP-9/RB3/14-11-17).</p>	<p>Krmf</p> <p>(GP-9/RB3/14-11-17)</p>	<p>Krmf means Karima Fitriani (researcher)</p> <p>(GP-9/RB3/14-11-17) GP-9 is abbreviation of <i>Guru Pembelajar</i> 9. RB3 is explanation of improve the student achievement, and 14-11-17 means that the interview was held on November fourth 2017</p>
17.	<p>What are the problems encounter by teachers “<i>Guru Pembelajar</i>” course?</p> <p>We need media and supervision to practice the result of <i>Guru Pembelajar</i> course. (GP-9/PGP /14-11-17).</p>	<p>Krmf</p> <p>(GP-9/PGP /14-11-17)</p>	<p>Krmf means Karima Fitriani (researcher)</p> <p>(GP-9/PGP/14-11-17) GP-9 is abbreviation of <i>Guru Pembelajar</i> 9. PGP is explanation of <i>Guru Pembelajar</i> course problem, and 14-11-17 means that the interview was held on November fourth 2017</p>

Appendix 11 “Result of Teachers Perception Interview ”

Respondent Code` : GP-10 (*Guru Pembelajaran* 10)
 Job : English Teacher
 Date : 14th November 2017
 Location :
 Interview Content : Teachers Perception to “*Guru Pembelajaran*” Course

No.	Questions and Answers	Code	Explanation
1,	<p>Question: Would you please tell me about you know the meaning of English <i>Guru Pembelajaran</i> course?</p> <p>Answer: <i>Guru Pembelajaran</i>” course is the program to improve competency and performance continuously (GP-10/CC/14-11/17)</p>	<p>Krmf</p> <p>(GP-10/CC1/14-11/17)</p>	<p>Krmf means Karima Fitriani (researcher)</p> <p>(GP-10/CC1/14-11-17) GP-10 is abbreviation of <i>Guru Pembelajaran</i> 10. CC1 is definition of <i>Guru Pembelajaran</i> in cognitive component, and 14-11-17 means that the interview was held on November fourth 2017</p>
2.	<p>Question: Would you please tell me the aims of English <i>Guru Pembelajaran</i> course?</p> <p>Answer: The aims of <i>Guru Pembelajaran</i>” course Improving competency and performance of the English teacher (GP-10/CC2/14-11/17)</p>	<p>Krmf</p> <p>(GP-10/CC2/14-11/17)</p>	<p>Krmf means Karima Fitriani (researcher)</p> <p>(GP-10/CC2/14-11-17) GP-9 is abbreviation of <i>Guru Pembelajaran</i> 10. CC2 is aims of <i>Guru Pembelajaran</i> in cognitive component, and 14-11-17 means that the interview was held on November fourth 2017</p>

3.	<p>Question: I think there are the kinds of English <i>Guru Pembelajaran</i> course model, aren't they? Would you main tell about the kinds of <i>Guru Pembelajaran</i> course?</p> <p>Answer: <i>Guru Pembelajaran</i> course model are Direct Interaction Model, Net Model, and Combination Model (GP-10/CC3/14-11/17)</p>	<p>Krmf</p> <p>(GP-10/CC3/14-11/17)</p>	<p>Krmf means Karima Fitriani (researcher)</p> <p>(GP-10/CC3/14-11-17) GB-10 is abbreviation of <i>Guru Pembelajaran</i> 10. CC3 is the kind (type) of <i>Guru Pembelajaran</i> in cognitive component, and 14-11-17 means that the interview was held on November fourth 2017</p>
4	<p>Question: Would you please explain me the direct interactive model of English <i>Guru Pembelajaran</i> course?</p> <p>Answer: Direct interaction is done by fasilitator and teachers in the program face to face. (GP-10/CC4/14-11-17)</p>	<p>Krmf</p> <p>(GP-10/CC4/14-11/-17)</p>	<p>Krmf means Karima Fitriani (researcher)</p> <p>(GP-10/CC4/14-11-17) GP-9 is abbreviation of <i>Guru Pembelajaran</i> 10. CC4 is explanation of direct interactive model, and 14-11-17 means that the interview was held on November fourth 2017</p>
5.	<p>Question: Would you please explain me the net model of English <i>Guru Pembelajaran</i> course?</p> <p>Answer: Net model is “activities <i>Guru Pembelajaran</i>” course by using the computer and internet</p>	<p>Krmf</p> <p>(GP-10/CC5/14-11-17)</p>	<p>Krmf means Karima Fitriani (researcher)</p> <p>(GP-10/CC5/14-11-17) GP-9 is abbreviation of <i>Guru Pembelajaran</i> 10. CC5 is</p>

	media. (GP-10/CC6/14-11-17)		explanation of net model, and 14-11-17 means that the interview was held on November fourth 2017
6.	<p>Question: Would you please explain me what is the combination model of English <i>Guru Pembelajaran</i> course?</p> <p>Answer: The model of combination is activities in direct interaction model and net model (GP-10/CC6/14-11-17)</p>	<p>krmf</p> <p>(GP-10/CC6/14-11-17)</p>	<p>Krmf means Karima Fitriani (researcher)</p> <p>(GP-10/CC6/14-11-17) GP-10 is abbreviation of <i>Guru Pembelajaran</i> 10. CC6 explanation of combination model of English <i>Guru Pembelajaran</i> course, and 14-11-17 means that the interview was held on November fourth 2017</p>
7.	<p>Question: Do you belief English “<i>Guru Pembelajaran</i>” course improve your knowledge? Why?</p> <p>Answer: I belief English “<i>Guru Pembelajaran</i>” course can improve the knowledge if we follow the course effectively (GP-10/CC7/14-11-17).</p>	<p>Krmf</p> <p>(GP-10/CC7/14-11-17)</p>	<p>Krmf means Karima Fitriani (researcher)</p> <p>(GP-10/CC7/14-11-17) GP-10 is abbreviation of <i>Guru Pembelajaran</i> 10. CC7 explanation of combination model of English <i>Guru Pembelajaran</i> course, and 14-11-17 means that the interview was held on November fourth 2017</p>
8.	<p>Question: Do you belief English <i>Guru Pembelajaran</i> course improve</p>	<p>Krmf</p>	<p>Krmf means Karima Fitriani (researcher)</p>

	<p>your skill? Why?</p> <p>Answer: Yes of course. Because the teachers are trained by the competent and professional tutors (GP-10/CC8/14-11-17).</p>	(GP-10/CC8/14-11-17)	(GP-10/CC8/14-11-17) GP-10 is abbreviation of <i>Guru Pembelajaran</i> 10. CC8 is explanation of combination model of English <i>Guru Pembelajaran</i> course, and 14-11-17 means that the interview was held on November fourth 2017
9.	<p>What model of English “<i>Guru Pembelajaran</i>” course do you join? wht?</p> <p>The combine model. Because it has many advantages. We can met to learn and learn by net (GP-10/EC1/14-11-17).</p>	<p>Krmf</p> <p>(GP-10/EC1/14-11-17)</p>	<p>Krmf means Karima Fitriani (researcher)</p> <p>(GP-10/EC1/14-11-17) GP-10 is abbreviation of <i>Guru Pembelajaran</i> 10. EC1 is explanation of model of English <i>Guru Pembelajaran</i> course the teacher chooses, and 14-11-17 means that the interview was held on November fourth 2017</p>
10.	<p>Do you like the material of English “<i>Guru Pembelajaran</i>” course? Why?</p> <p>Yes. I like because we can learn easily to improve our competency and performance by using computer and internet. (GP-10/EC2/14-11-17)</p>	<p>Krmf</p> <p>(GP-10/EC2/14-11-17)</p>	<p>Krmf means Karima Fitriani (researcher)</p> <p>(GP-10/EC2/14-11-17) GP-10 is abbreviation of <i>Guru Pembelajaran</i> 10. EC2 is explanation of material of English <i>Guru Pembelajaran</i> course, and 14-11-17 means that the interview was held on November tenth 2017</p>

11.	<p>What do you think about the committee of English “<i>Guru Pembelajaran</i>” course? Why?</p> <p>The committee serve us professionally (GP-10/EC3/14-11-17).</p>	<p>Krmf</p> <p>(GP10/EC3/14-11-11-17)</p>	<p>Krmf means Karima Fitriani (researcher)</p> <p>(GP-10/EC3/14-11-17) GP-10 is abbreviation of <i>Guru Pembelajaran</i> 10. EC3 explanation of committee of English <i>Guru Pembelajaran</i> course, and 14-11-17 means that the interview was held on November tenth 2017</p>
12.	<p>What do you think of the tutor of English “<i>Guru Pembelajaran</i>” course? Why?</p> <p>The tutor is competent and expert so they help our problem to learn and to train as the teacher (GP-10/EC4/14-11-17)</p>	<p>Krmf</p> <p>(GP-10/EC4/14-11-17)</p>	<p>Krmf means Karima Fitriani (researcher)</p> <p>(GP-10/EC4/14-11-17) GP-10 is abbreviation of <i>Guru Pembelajaran</i> 10. EC4 is explanation of tutor of English <i>Guru Pembelajaran</i> course, and 14-11-17 means that the interview was held on November fourth 2017</p>
13.	<p>Do you like the evaluation of English “<i>Guru Pembelajaran</i>” course?.why?</p> <p>I like it but the evaluation is theoretical. It need the practice test (GP-10/EC5/14-11-17).</p>	<p>Krmf</p> <p>(GP-10/EC5/14-11-17)</p>	<p>Krmf means Karima Fitriani (researcher)</p> <p>(GP-10/EC5/14-11-17) GP-10 is abbreviation of <i>Guru Pembelajaran</i> 10. EC5 is explanation of evaluation of English <i>Guru Pembelajaran</i> course, and 14-11-17 means that the interview was held on November fourth 2017</p>
14.	<p>Are you willing to join in</p>	<p>Krmf</p>	<p>Krmf means Karima</p>

	<p>English “<i>Guru Pembelajaran</i>” course? why?</p> <p>Yes. We are happy to join in English “<i>Guru Pembelajaran</i>” course. Because we hope our this course help to improve our competency and performance (GP-10/RB1/14-11-17).</p>	(GP-10/RB1/14-11-17)	<p>Fitriani (researcher)</p> <p>(GP-10/RB1/14-11-17) GP-10 is abbreviation of <i>Guru Pembelajaran</i> 10. RB1 is explanation of willing to join in English “<i>Guru Pembelajaran</i>” course, and 14-11-17 means that the interview was held on November fourth 2017</p>
15.	<p>Do you implementate the material <i>Guru Pembelajaran</i> course at you the school after you follow the program? Why?</p> <p>Yes of course, but we cannot practice all the material that we learn in the course (GP-10/RB2/14-11-17).</p>	<p>Krmf</p> <p>(GP-10/RB2/14-11-17)</p>	<p>Krmf means Karima Fitriani (researcher)</p> <p>(GP-10/RB2/14-11-17) GP-10 is abbreviation of <i>Guru Pembelajaran</i> 10. RB2 is explanation of implementation of English <i>Guru Pembelajaran</i> course, and 14-11-17 means that the interview was held on November fourth 2017</p>
16.	<p>Do you belief English “<i>Guru Pembelajaran</i>” course improve the student achievement? why ?</p> <p>Yes. I belief it can improve the student achievement (GP-10/RB3/14-11-17).</p>	<p>Krmf</p> <p>(GP-10/RB3/14-11-17)</p>	<p>Krmf means Karima Fitriani (researcher)</p> <p>(GP-10/RB3/14-11-17) GP-9 is abbreviation of <i>Guru Pembelajaran</i> 10. RB3 is explanation of improve the student achievement, and 14-11-17 means that the interview was held on November fourth 2017</p>
17.	What are the problems	Krmf	Krmf means Karima

	<p>encounter by teachers “<i>Guru Pembelajaran</i>” course?</p> <p>We don’t have enough time to practice the result of <i>Guru Pembelajaran</i> course. In the class (GP-10/PGP /14-11-17).</p>	<p>(GP-10/PGP /14-11-17)</p>	<p>Fitriani (researcher)</p> <p>(GP-10/PGP/14-11-17) GP-10 is abbreviation of <i>Guru Pembelajaran</i> 10. PGP is explanation of <i>Guru Pembelajaran</i> course problem, and 14-11-17 means that the interview was held on November fourth 2017</p>
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