Abstract

**Rustomo:*** "The Training of Professional Development for Educators and Educational Staff through Amal Yaumiyah in the Integrated Islamic Kindergarten and the Integrated Islamic Elementary School Nurul Fikri Banjarmasin", on the supervision of (1) Dr. Hj. Sessi Rewetty Rivilla, M.M.Pd. (2) Dra. Inna Muthmainnah, MA., Ph.D. Thesis at UIN Antasari Islamic Magister Education of Management Study Program in Banjarmasin, 2018

Keywords: Coaching, Amal yaumiyah, Educators and Education Personnel, Integrated Islamic Schools, Nurul Fikri Banjarmasin

This study aims specifically: (1) To describe the term Amal Yaumiyah in relation to the professional development of educators and educational staff in the Integrated Islamic Kindergarten Nurul Fikri Banjarmasin and the Integrated Islamic Elementary School Nurul Fikri Banjarmasin. (2) To describe the implementation of the professional development through Amal Yaumiyah for educators and educational staff in the Integrated Islamic Kindergarten and Integrated Islamic Elementary School Nurul Fikri Banjarmasin.

This is a field study. The entire population comprises 1 executive member of the school foundation, 1 member of LPI Nurul Fikri Banjarmasin, 2 principals, 6 vice principals, 100 teachers and 20 employees. The method of sampling is a random sampling with the total sample of 55 participants. The data are garnered through questionnaires, interviews, documentation and supervision.

The findings indicate that this kind of professional development has improved teachers’ and educational staff’s professionalism as well as increased the frequency and quality of individuals’ faith. There are two benefits gained from this professional development training: (1) the maintenance and improvement of individual skill, this is because each individual believes that the use of skills is the realization of good deeds to Allah SWT. (2) The frequency and quality of worship can be maintained and even improved due to regular motivation and supervision.

From the results of this study, there are some suggestions that need to be taken into account; (1) the availability of hard copy and soft copy forms used as the documentation of Amal Yaumiyah activities so as to make the recapitulation easier. (2) the need for a forum where the alumni of the training may be able to share their
experiences with parents of the children in order to give more benefits to the society. (3) the simplification of Amal Yaumiyah need to be undertaken in order to make the easier implementation and evaluation.