

Appendix 1

OBSERVATION

1. Personal reflection (the basic way for teacher professional progress by thinking)
 - ☐ Yes
 - ☐ No
2. The teacher had skill in managing the class.
 - ☐ Yes
 - ☐ No
3. Peer observation (one of way to help teachers improve other colleges)
 - ☐ Yes
 - ☐ No
4. The teacher planned the material before teaching.
 - ☐ Yes
 - ☐ No
5. Students feedback (asking for feedback on teaching from students)
 - ☐ Yes
 - ☐ No
6. The teacher evaluated before closing the class.
 - ☐ Yes
 - ☐ No
7. The teacher facilitated their students to convey the idea and opining about the material.
 - ☐ Yes
 - ☐ No
8. The teacher developed the learner to actualized potential that they have.
 - ☐ Yes
 - ☐ No
9. The teacher used some methods, approaches and media in teaching English.
 - ☐ Yes
 - ☐ No
10. The teacher had ability which is mature, steady, consistent and wise, have good behavior and can be a model for the students.
 - ☐ Yes
 - ☐ No
11. The teacher improved the personal quality of their students by giving motivation and support to the student.
 - ☐ Yes
 - ☐ No

12. The teacher builds good relationship with the students, other teacher and the parent of student.
 - ☐ Yes
 - ☐ No
13. Making self assessment or self reflection (The teacher made self assessment for their student and for themselves)
 - ☐ Yes
 - ☐ No
14. Workshop/seminar (attending workshop or seminar to persue professional development)
 - ☐ Yes
 - ☐ No
15. Joining professional association
 - ☐ Yes
 - ☐ No

Appendix 2

INTERVIEW

NAME OF TEACHER :

AGE :

SCHOOL ORIGIN :

EMPLOYMENT STATUS :

LONG TEACHING :

No	Data	Answer
	The effort being professionalism	
1.	How Have competence in teaching skills?	Take training and follow lessons from YouTube and learn to understand how to use learning media.
1.	How to Have broad insight.	By making changes in conducting KKG and participating in training during the pandemic when it is carried out. But the most important thing is to do for future students.
1.	How to be Mastery in Technology?	Using appropriate media for learning and trying to understand the lesson well in developing the basis for learning.
	The challenges being professionalism	
1.	how to Understanding the Demands of Existing professional standards?	The way to do this is to better understand technology so that it can be implemented in learning English
1.	How to Achieve the Required qualifications and Competencies?	The method is done by trying to develop skills in mastering technology so that it can provide lessons to students during a pandemic
1.	Hot to Building Good and Broad Peer Relations of teacher?	How to build yourself between students and teachers during the learning process so that they can make students understand English lessons
1.	How to Adopting Innovation or Developing Creativity in the Use of The Latest Information and Communication Technology?	The way to adopt technology is to make yourself better at understanding the lesson so that it can be connected with existing technology so that it can provide lessons to students better.

APPENDIX 3

- I. Personal Details
Name: Kolisah Putri Tufyrayanti
Place and Date of Birthday: Banjarmasin, 12 Juni 1999
Gender: Female
Marital Status: Married
Religion: Islam
Nationality: Indonesia
Parents: Tauran and Nur Sofyati, S.Pd
Sibling: Durotun Nafiasatul Aliyah
Husband : Jamaluddin
- II. Formal Education Background
2003-2005 TK Lestari
2005-2011 SD Barito Pacific
2011-2014 MTs At-Thohiriyah
2014-2017 MA Darul Ilmi
2017-2022 English Education Department of Antasari State Islamic University Banjarmasin
- III. Organization Experience
2017-2020 Member of LPM SUKMA UIN Antasari Banjarmasin

Banjarmasin, Oct 13th 2022