REFERENCES

- Ardington, C., Wills, G., Pretorius, E., Mohohlwane, N., & Menendez, A. (2021). Benchmarking oral reading fluency in the early grades in Nguni languages. *International Journal of Educational Development*. Vol. 48, No. 10,84.
- Brown, H.D. (2001). *Teaching by Principles. An Interactive Approach to Language Pedagogy*. Englewood Cliffs: Prentice Hall.
- Cresswell, John W. (2012). Educational Research: planning, conducting, and evaluating quantitative and qualitative research (4 th ed). London: Sage Publication Inc.
- Fitriani, D. A., Apriliaswati, R., & Wardah. (2014). A Study On Student's English Speaking Problems In Speaking Performance.
- Fromkin, V., & Rodman, R. (2014). *An Introductioon to Language*. NY: Harcourt Brace College Publishers.
- Gunada, I. W. (2018). Using Youtube Video: An IT-based Media to Improve Students Speaking Skill. *ResearchGate*.
- Harmer, J. (2007). *The Practice of English Languagge Teaching (4 th ed)*. Harlow, Pearson Education Limited.
- He, Summer X & Chen, Amanda J.Y. (2010). How to Improve Spoken English.
- Hosni, S. Al. (2015). Speaking Difficulties Encountered by Young EFL Learners Speaking Difficulties Encountered by Young EFL Learners.
- Juhana. (2012). Psychological Factors That Hinder Students from Speaking in English Class (A Case Study in a Senior High School in South Tangerang, Banten, Indonesia). *Journal of Education and Practice*. Vol. 3, No. 12, 100-110.
- Leong, L. M., & Ahmadi, S. M. (2017). An Analysis of Factors Influencing Learners' English Speaking Skill. *International Journal of Research in English Education*. V.2, No.1, 36.
- Lindblad, M. (2011). Communication Strategies in Speaking English.
- Mahmoud, A. M. (2016). Problems and Difficulties of Speaking That Encounter English Language Students at Al Quds Open University. *International Journal of Humanities and Social Science Invention*. V.5, No. 12, 96-101.
- Masbiran, G., & Fauzi, A. (2017). Speaking Skill in Using Community Language Learning (CLL). *Indonesian Journal of Integrated English Language Teaching*. V. 3, No. 2, 198-205.

- Maulana, Daud., & Heriansyah. (2016). *Students'views on EFL Speaking Problems*. Proceeding of the First Reciprocal Graduate Symposium between University Pendidikan Sultan Idris and Syiah Kuala University. V.1, No 1, 34 59.
- Miles, M.B. & Hubermaen, A.M., (2019). *Qualitative Data Analysis: A Method Sourcebook*. London: Sage Publications.
- Moleong, L. J. (2007). *Metode Penelitian Kualitatif (Edisi Revisi)*. PT Remaja Posdakarya.
- Nakhalah, A. M. (2016). Problems and Difficulties of Speaking That Ecounter English Language Students at Al Quds Open University. *International Journal of Humanities and Social Science Invention*. V.5, No. 12, 96-101.
- Nunan, D. (1999). Second Language Teaching & Learning. USA. Heinle&Heinle Publisher.
- Rizvi, M. A. (2005). Effective Technical Communication. NY: Mc. Graw Hill.
- Shahzadi, I., Javed, A., Pirzada, S. S., Nasreen, S., & Khanam, F. (2014). Impact of Employee Motivation on Employee Performance. *European Journal of Business and Management* V.6, No. 23, 159–166.
- Sugiyono. (2017). Metode Penelitian Kuantitatif, Kualitatif, dan R&D. Alfabeta.
- Syafrizal, & Rohmawati. (2017). Teachers' Speaking Strategies at Vocational High School. *The Journal of English Language Studies* V.2, No.1, 68.
- Thornbury, S. (2005). How to teach speaking. Longman.
- Tuan, N. H. & Mai, T. N. (2015). Factors Affecting Students' Speaking Performance at LE Thanh Hien High School. Asian Journal of Educational Research V.3, No.2, 8-23.
- Ur, Penny. (2009). A Course In Language Teaching: Practice and Theory. Cambridge University Press.
- Zhao Na. (2007). A Study of High School Students' English Learning Anxiety. *The Asian EFL Journal Quarterly*. Volume 9, Issue 3.